Corporate Shared Services O&M by Cost Element

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Benefits & Loadings		Productive Labor	83,000.82
Benefits & Loadings		Labor Overtime	3,630.27
Benefits & Loadings	5600001	Contract Labor	6,533.61
Benefits & Loadings		Materials	268.42
Benefits & Loadings		Print and Copy Cost - Other	4,698.41
Benefits & Loadings		Employee Expenses Airfare	58.24
Benefits & Loadings		Employee Expenses Taxi and Bus	0.44
Benefits & Loadings		Employee Expenses Conf Seminar Trng	304.50
Benefits & Loadings		Employee Expenses Hotel	59.23
Benefits & Loadings		Employee Expenses Meals	217.02
Benefits & Loadings		Employee Expenses Parking	4.90
Benefits & Loadings		Employee Expenses Other	99.46
Benefits & Loadings			190.03
ŭ		Employee Expense Personal Communication Office Supplies	1,197.97
Benefits & Loadings		• •	,
Benefits & Loadings		Life Events	4.79
Benefits & Loadings	5600436		1,374.50
Benefits & Loadings		O and M Credits - Other	(113,423.68)
Benefits & Loadings		Prod Labor Non-Bargaining Benefit Grp 1	558.21
Benefits & Loadings		Productive Labor Non-Barg No Load	0.02
Benefits & Loadings		Overtime	0.04
Benefits & Loadings		Non-Prod Labor Non-Bargaining Ben Grp 1	13,518.08
Benefits & Loadings		Purchasing - Overhead	66.78
Benefits & Loadings		NonProd NonBarg Labor G1_OH Alloc	192.17
Chief Executive Officer		Productive Labor	293,352.87
Chief Executive Officer		Consulting Professional Services Other	216,243.27
Chief Executive Officer		Materials	207.54
Chief Executive Officer		Print and Copy Cost - Other	57.20
Chief Executive Officer		Employee Expenses Airfare	930.26
Chief Executive Officer		Employee Expenses Car Rental	2.19
Chief Executive Officer		Employee Expenses Taxi and Bus	151.51
Chief Executive Officer		Employee Expenses Mileage	17.10
Chief Executive Officer		Employee Expenses Conf Seminar Trng	672.81
Chief Executive Officer		Employee Expenses Hotel	6,379.30
Chief Executive Officer		Employee Expenses Meals	1,309.77
Chief Executive Officer		Employee Expenses Meals Non-Employee	955.26
Chief Executive Officer Chief Executive Officer		Employee Expenses Parking	17.42
Chief Executive Officer		Employee Expenses Other	32,710.71 501.22
Chief Executive Officer		Employee Expense Personal Communication Office Supplies	637.67
Chief Executive Officer		Life Events	346.20
Chief Executive Officer		Use Costs	102.65
Chief Executive Officer	5600436		102.03
Chief Executive Officer		Dues - Utility Association	630,297.26
Chief Executive Officer		Fees - Directors	107.41
Chief Executive Officer		Online Information Services	1,167.30
Chief Executive Officer		Non-Prod Labor Non-Bargaining Ben Grp 1	2,861.59
Chief Executive Officer		Purchasing - Overhead	2,496.47
Chief Executive Officer		NonProd NonBarg Labor G1 OH Alloc	35.90
Corp Secretary & Exec Srvs		Productive Labor	1,181,469.92
Corp Secretary & Exec Srvs		Labor Overtime	0.37
Co. p Secretary & Exce Sivs	3340220	Labor Svertime	0.37

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Corp Secretary & Exec Srvs	5540260	Other Compensation	5,605.87
Corp Secretary & Exec Srvs	5600001	Contract Labor	53,840.28
Corp Secretary & Exec Srvs	5600006	Consulting Professional Services Other	161,701.87
Corp Secretary & Exec Srvs	5600021	Consulting Professional Services Legal	145.24
Corp Secretary & Exec Srvs	5600041	Outside Vendor Contract	18,268.07
Corp Secretary & Exec Srvs	5600051	Outside Services Customer Care	34.76
Corp Secretary & Exec Srvs	5600066	Materials	5,212.67
Corp Secretary & Exec Srvs	5600091	Print and Copy Cost - Other	23,424.62
Corp Secretary & Exec Srvs	5600096	Print and Copy Cost - SEC Filings	22.06
Corp Secretary & Exec Srvs	5600191	Employee Expenses Airfare	6,721.91
Corp Secretary & Exec Srvs	5600196	Employee Expenses Car Rental	354.20
Corp Secretary & Exec Srvs	5600201	Employee Expenses Taxi and Bus	609.30
Corp Secretary & Exec Srvs	5600206	Employee Expenses Mileage	793.35
Corp Secretary & Exec Srvs	5600211	Employee Expenses Conf Seminar Trng	6,160.41
Corp Secretary & Exec Srvs	5600216	Employee Expenses Hotel	14,730.04
Corp Secretary & Exec Srvs	5600221	Employee Expenses Meals	4,103.27
Corp Secretary & Exec Srvs	5600226	Employee Expenses Meals Non-Employee	1,284.82
Corp Secretary & Exec Srvs	5600231	Employee Expenses Parking	734.15
Corp Secretary & Exec Srvs	5600241	Employee Expenses Safety Equipment	31.25
Corp Secretary & Exec Srvs	5600246	Employee Expenses Other	1,089.30
Corp Secretary & Exec Srvs	5600251	Employee Expense Personal Communication	8,177.96
Corp Secretary & Exec Srvs	5600256	Office Supplies	2,775.62
Corp Secretary & Exec Srvs		Workforce Administration Expense	47.20
Corp Secretary & Exec Srvs		Life Events	15.83
Corp Secretary & Exec Srvs	5600316	Use Costs	250.13
Corp Secretary & Exec Srvs	5600382	Rent - Equipment	1,618.88
Corp Secretary & Exec Srvs	5600436	Postage	31,749.17
Corp Secretary & Exec Srvs	5600511	Advertising - Brand Image	3,203.63
Corp Secretary & Exec Srvs	5600591	Dues - Professional Association	7,713.22
Corp Secretary & Exec Srvs	5600601	Dues - Utility Association	47,944.78
Corp Secretary & Exec Srvs	5600656	Fees - Directors	708,465.29
Corp Secretary & Exec Srvs	5600691	Shareholder Related Expenses	254,690.73
Corp Secretary & Exec Srvs	5600726	License Fees and Permits	12,543.37
Corp Secretary & Exec Srvs	5600871	Other	386.21
Corp Secretary & Exec Srvs	5600896	Online Information Services	103,057.85
Corp Secretary & Exec Srvs	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1,389.53)
Corp Secretary & Exec Srvs		Prod Labor Non-Bargaining Benefit Grp 4	(19.62)
Corp Secretary & Exec Srvs	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	176,368.03
Corp Secretary & Exec Srvs		Non-Prod Labor Non-Bargaining Ben Grp 4	1,676.83
Corp Secretary & Exec Srvs	8100260	Purchasing - Overhead	2,726.39
Corp Secretary & Exec Srvs	8100502	NonProd NonBarg Labor G1_OH Alloc	2,023.91
Corp Secretary & Exec Srvs		NonProd NonBarg Labor G4_OH Alloc	12.72
Corporate Other		Contract Labor	115,982.75
Corporate Other	5600006	Consulting Professional Services Other	(24,296.34)
Corporate Other		Outside Vendor Contract	6,292.34
		Materials	(94,711.97)
Corporate Other	5600069	Service Consumption	(1,649,802.53)
Corporate Other	5600091	Print and Copy Cost - Other	4,395.17
Corporate Other		IT Hardware Purchases	(522.64)
Corporate Other		Software License Purchase - Perpetual	3,652.32
·		Network Data	(15.83)
			5,943.93
Corporate Other		Employee Expenses Car Rental	3,011.10
Corporate Other		• • •	130.58
Corporate Other			4,311.50
			2,346.72
			10,706.53
Corporate Other	5600041 5600066 5600069 5600091 5600121 5600126 5600191 5600196 5600201 5600206	Outside Vendor Contract Materials Service Consumption Print and Copy Cost - Other IT Hardware Purchases Software License Purchase - Perpetual Network Data Employee Expenses Airfare	6,292 (94,711 (1,649,802 4,395 (522 3,652 (15 5,943 3,011 130 4,311 2,346

			6 (2040 200 5)
Corporate Other	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Corporate Other		Employee Expenses Meals Non Employee	3,067.17
Corporate Other		Employee Expenses Meals Non-Employee	1,710.77
Corporate Other		Employee Expenses Parking	1,471.03 741.75
Corporate Other		Employee Expenses Safety Equipment	
Corporate Other		Employee Expenses Other	88.01
Corporate Other		Employee Expense Personal Communication	2,416.80 3,563.25
Corporate Other		Office Supplies Life Events	81.20
Corporate Other Corporate Other		Rent - Space	52.50
Corporate Other		Rent - Equipment	(14,874.15)
Corporate Other		Postage	3,686.85
Corporate Other		Safety Information	2,745.14
Corporate Other		Dues - Professional Association	4,309.35
Corporate Other		License Fees and Permits	3.80
Corporate Other		O and M Credits - Other	(977,329.75)
Corporate Other		O and M Credits - AG to Capital	(383,613.67)
Corporate Other		O and M Credits - Company Elec and Gas	(2,125,169.30)
Corporate Other		O and M Credits - EG Adjustments	15,543.90
Corporate Other		O and M Credits - EG Riders	(637.59)
Corporate Other	5600871		(57,142.63)
Corporate Other		Online Information Services	40.29
Corporate Other		External Settlement Labor	(3,625.84)
Corporate Other		External Settlement Contract Labor	(809,960.30)
Corporate Other		External Settlement Consulting	(475,553.79)
Corporate Other		External Settlement Contract Outside Ven	(56,157.56)
Corporate Other		External Settlement Materials	(113,894.17)
Corporate Other		External Settlement Employee Expense	(42,971.47)
Corporate Other		External Settlement Transportation	1,121.77
Corporate Other		External Settlement Miscellaneous	(108,300.03)
Corporate Other	5610011	External Settlement Overhead	(165,803.34)
Corporate Other	5610018	External Settlement AG Overhead	632,401.84
Corporate Other	7002005	Current Income Tax Expense - XES Gross-u	3,343,968.20
Corporate Other	8000000	Prod Labor Bargaining Benefit Group 1	(7,175.14)
Corporate Other		Prod Labor Bargaining Benefit Group 6	(3,104.85)
Corporate Other	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(28,846.68)
Corporate Other	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(839.88)
Corporate Other	8100000	Non-Prod Labor Bargaining Benefit Grp 1	321.95
Corporate Other	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	59,827.59
Corporate Other	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	260.76
Corporate Other	8100260	Purchasing - Overhead	1,274.39
Corporate Other	8100315	Warehouse - Overhead	118.84
Corporate Other	8100500	NonProd Bargaining Labor G1_OH Alloc	147.47
Corporate Other	8100502	NonProd NonBarg Labor G1_OH Alloc	341.66
Corporate Other	8100530	Purchasing_OH Allocation	(0.73)
Corporate Other	8100531	Warehouse_OH Allocation	40.93
Corporate Other	8100541	NonProd NonBarg Labor G4_OH Alloc	(15.68)
Corporate Other	8100550	Fleet-Base Rates	7,570.92
Corporate Other	8200051	Hayden - AG Overhead	(282,219.32)
Corporate Other	8200251	Comanche - AG Overhead	(350,496.71)
Corporate Other	8200751	Service Co-AG Overhead-Direct	(29.35)
Customer and Innovation		Productive Labor	13,226,180.34
Customer and Innovation	5540180	Premium Time Labor	26,649.59
Customer and Innovation	5540185	Other Compensation Accruals	41,187.25
Customer and Innovation		Labor Overtime	407,868.73
Customer and Innovation		Incentive	785.45
Customer and Innovation		Other Compensation	125,551.98
Customer and Innovation	5600001	Contract Labor	160,272.31

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Customer and Innovation		Consulting Professional Services Other	6,962,286.73
Customer and Innovation		ConsultProfSvcsOth	(628,472.54)
Customer and Innovation		Consulting Professional Services Legal	13.60
Customer and Innovation		Outside Vendor Contract	2,227,838.85
Customer and Innovation	5600041	OutsideVendorContr	(1,546.78)
Customer and Innovation		Outside Services Customer Care	2,293,384.47
Customer and Innovation	5600066	Materials	249,851.77
Customer and Innovation	5600068	Material Consumption	6,417.27
Customer and Innovation		Service Consumption	1,827.28
Customer and Innovation		Print and Copy Cost - Other	38,424.84
Customer and Innovation		Equipment Maintenance - Customer Care	100,258.03
Customer and Innovation	5600126	SoftLicPurch-Perpt	(21.09)
Customer and Innovation	5600126	Software License Purchase - Perpetual	21.09
Customer and Innovation	5600131	Software License Purchase - Term	62,084.12
Customer and Innovation	5600136	Software Maintenance	10,037.78
Customer and Innovation	5600151	Network Data	10,390.25
Customer and Innovation	5600171	Distributed Sys Svcs	(18.02)
Customer and Innovation	5600171	Distributed Systems Services	18.01
Customer and Innovation	5600176	Appl Devel and Maint	(0.26)
Customer and Innovation	5600176	Application Development and Maintenance	29,650.00
Customer and Innovation	5600191	Employee Exp Airfare	(831.96)
Customer and Innovation	5600191	Employee Expenses Airfare	114,492.31
Customer and Innovation	5600196	Empl Exp Car Rental	(69.08)
Customer and Innovation	5600196	Employee Expenses Car Rental	7,823.71
Customer and Innovation	5600201	Emp Exp Taxi and Bus	(183.32)
Customer and Innovation	5600201	Employee Expenses Taxi and Bus	10,471.67
Customer and Innovation	5600206	Empl Exp Mileage	(56.29)
Customer and Innovation	5600206	Employee Expenses Mileage	13,866.99
Customer and Innovation	5600211	Empl Exp ConfSeminar	(491.41)
Customer and Innovation		Employee Expenses Conf Seminar Trng	70,831.75
Customer and Innovation		Empl Expenses Hotel	(1,668.77)
Customer and Innovation		Employee Expenses Hotel	165,996.41
Customer and Innovation		Empl Expenses Meals	(387.50)
Customer and Innovation		Employee Expenses Meals	63,116.72
Customer and Innovation		EmplExpMealsNon-Empl	(4.21)
Customer and Innovation		Employee Expenses Meals Non-Employee	10,547.86
Customer and Innovation		Empl Exp Parking	(97.03)
Customer and Innovation		Employee Expenses Parking	15,074.65
Customer and Innovation		Employee Expenses Per Diem	104.42
Customer and Innovation		Empl Exp SafetyEquip	(6.29)
Customer and Innovation		Employee Expenses Safety Equipment	22,785.39
Customer and Innovation		Empl Expenses Other	(1,443.24)
Customer and Innovation		Employee Expenses Other	71,909.86
Customer and Innovation		Employee Expense Personal Communication	51,436.50
Customer and Innovation		Pers Comm Devices	(121.19)
Customer and Innovation		Office Supplies	37,835.91
Customer and Innovation		Workforce Administration Expense	193,139.79
Customer and Innovation		Safety Recognition	1,524.23
Customer and Innovation		Life Events Transportation Float Cost	4,170.03
Customer and Innovation		Transportation Fleet Cost	81.99
Customer and Innovation		General Interior Exterior Maintenance	44.54
Customer and Innovation		Use Costs Moyor Adds Changes	182.71
Customer and Innovation		Moves Adds Changes	1,532.76
Customer and Innovation Customer and Innovation	5600356 5600361		10,074,911.08
Customer and Innovation		AR - Reserve Change Non - Energy	742,975.14 99,251.68
Customer and Innovation			
Customer and innovation	1850005	Rent - Space	1,027.16

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Customer and Innovation	5600382	Rent - Equipment	1,259.21
Customer and Innovation	5600396	Rent - Equipment Customer Case	60.61
Customer and Innovation	5600436	Postage	2,708,677.87
Customer and Innovation	5600511	Advertising - Brand Image	1,526,751.17
Customer and Innovation	5600516	Advertising - General	110,115.47
Customer and Innovation	5600521	Advertising - Brand Sponsorship	1,444,878.91
Customer and Innovation	5600526	Advertising - Conservation DSM	233.96
Customer and Innovation	5600531	Advertising - Conservation Other	555,319.52
Customer and Innovation	5600536	Communication - Conservation DSM	31,509.67
Customer and Innovation	5600541	Communication - Conservation Other	1,087.31
Customer and Innovation	5600546	Customer Program - Advertising	286,983.98
Customer and Innovation	5600561	Customer Program - Promotion	172,716.44
Customer and Innovation	5600566	Customer Program - Non-Recoverable	19,937.34
Customer and Innovation		Safety Advertising	555,885.95
Customer and Innovation		Safety Information	15.03
Customer and Innovation		Dues - Professional Association	17,164.81
Customer and Innovation	5600596	Dues - Utility Association Other	144.09
Customer and Innovation	5600601	Dues - Utility Association	33,500.00
Customer and Innovation		Bank Charges	2,165.60
Customer and Innovation	5600726	License Fees and Permits	5,454.01
Customer and Innovation	5600871	Other	(25,188.01)
Customer and Innovation	5600896	Online Information Services	31,211.68
Customer and Innovation	5610000	External Settlement Labor	703.91
Customer and Innovation	5610011	External Settlement Overhead	1.87
Customer and Innovation	8000000	Prod Labor Bargaining Benefit Group 1	(21,796.34)
Customer and Innovation		Prod Labor Bargaining Benefit Group 6	5,911.22
Customer and Innovation		Prod Labor Non-Bargaining Benefit Grp 1	(6,269.80)
Customer and Innovation		Prod Lbr NonBG Grp1	(6.18)
Customer and Innovation		Prod Labor Non-Bargaining Benefit Grp 2	(524.90)
Customer and Innovation		Prod Labor Non-Bargaining Benefit Grp 4	(267.13)
Customer and Innovation		Prod Labor Non-Barg Nuclear Ben Grp 1	(436.98)
Customer and Innovation		Productive Labor Non-Barg No Load	(104.77)
Customer and Innovation		Premium	(0.01)
Customer and Innovation	8000105	Overtime	(0.13)
Customer and Innovation	8000110	Other Compensation	(2,374.40)
Customer and Innovation		Non-Prod Labor Bargaining Benefit Grp 1	495,391.42
Customer and Innovation		NonProd Labor BG G1	(81.90)
Customer and Innovation	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1,637,096.27
Customer and Innovation		NonProd Lbr NonBG G1	(527.37)
Customer and Innovation	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	3,081.51
Customer and Innovation		Purch - Overhead	1,062.02
Customer and Innovation		Purchasing - Overhead	144,185.90
Customer and Innovation	8100315	Warehouse - Overhead	2,795.95
Customer and Innovation	8100500	NonProd Bargaining Labor G1_OH Alloc	(2,878.26)
Customer and Innovation		NonProd NonBarg Labor G1_OH Alloc	16,515.73
Customer and Innovation		NP NonBG Lbr G1 OH A	(136.61)
Customer and Innovation		Purchasing_OH Allocation	(4,789.97)
Customer and Innovation		Warehouse_OH Allocation	1,931.62
Customer and Innovation		NonProd NonBarg Labor G4_OH Alloc	(34.46)
Customer and Innovation		Fleet-Base Rates	384,382.47
Financial Operations		Deferred Cost - MTM Rate Payer Share	334,492.92
Financial Operations		Admin Charges - FERC ASMNT	655,441.24
Financial Operations		Purchased Power - ST Energy	(109,225.00)
Financial Operations		Least Cost Plan Audit	159,349.59
Financial Operations		Purchased Power - Prop Trading	49,958.04
Financial Operations		Productive Labor	8,328,608.66
Financial Operations		Other Compensation Accruals	16,258.35
F	22.2200	• • • • • • • • • • • • • • • • • • • •	==,===

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Financial Operations	5540220	Labor Overtime	1,067.72
Financial Operations	5540260	Other Compensation	29,178.62
Financial Operations	5600001	Contract Labor	353,643.46
Financial Operations	5600006	Consulting Professional Services Other	525,911.61
Financial Operations	5600021	Consulting Professional Services Legal	127,280.27
Financial Operations	5600026	Consulting Professional Svcs Accounting	1,579,593.59
Financial Operations	5600041	Outside Vendor Contract	603.13
Financial Operations	5600066	Materials	15,273.11
Financial Operations	5600091	Print and Copy Cost - Other	10,598.88
Financial Operations		Software License Purchase - Term	3,128.59
Financial Operations	5600171	Distributed Systems Services	(303.00)
Financial Operations		Employee Expenses Airfare	62,497.40
Financial Operations		Employee Expenses Car Rental	1,782.36
Financial Operations		Employee Expenses Taxi and Bus	7,156.38
Financial Operations		Employee Expenses Mileage	12,331.19
Financial Operations		Employee Expenses Conf Seminar Trng	55,934.87
Financial Operations		Employee Expenses Hotel	83,475.83
Financial Operations		Employee Expenses Meals	30,696.40
Financial Operations		Employee Expenses Meals Non-Employee	5,171.60
Financial Operations		Employee Expenses Parking	4,783.06
Financial Operations		Employee Expenses Safety Equipment	33.94
Financial Operations		Employee Expenses Other	22,812.34
Financial Operations		Employee Expenses Other Employee Expense Personal Communication	24,501.83
Financial Operations		Office Supplies	13,543.04
		Life Events	1,321.28
Financial Operations		General Interior Exterior Maintenance	2.65
Financial Operations			
Financial Operations		Snow Removal Costs	10.15 321.34
Financial Operations		Moves Adds Changes	321.34 27.57
Financial Operations		Rent - Space	
Financial Operations		Rent - Equipment	10.81
Financial Operations	5600436	_	4,106.05
Financial Operations		Insurance - Property	3,449,061.05
Financial Operations		Insurance - Auto Liability	203,502.69
Financial Operations		Advertising - General	2.78
Financial Operations		Dues - Professional Association	10,537.30
Financial Operations		Dues - Utility Association	142.23
Financial Operations		Fees - Remarketing and Rating	230,559.98
Financial Operations		Shareholder Related Expenses	11.03
Financial Operations		Bank Charges	568,901.80
Financial Operations		Environmental Permits and Fees	12.84
Financial Operations		License Fees and Permits	74,549.62
Financial Operations		O and M Credits - Other	(23,172.45)
Financial Operations	5600871		(368,945.78)
Financial Operations	5600896	Online Information Services	124,146.50
Financial Operations	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(202,649.90)
Financial Operations	8000020	Prod Lbr NonBG Grp1	(47.25)
Financial Operations	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(10,723.17)
Financial Operations	8000023	Prod Labor Non-Bargaining Benefit Grp 4	7.87
Financial Operations	8000037	Productive Labor Non-Barg No Load	191.03
Financial Operations	8000110	Other Compensation	(329.79)
Financial Operations	8100000	Non-Prod Labor Bargaining Benefit Grp 1	3,723.96
Financial Operations	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1,240,238.01
Financial Operations	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	8,812.26
Financial Operations		Purchasing - Overhead	23,969.35
Financial Operations		NonProd NonBarg Labor G1_OH Alloc	13,112.51
Financial Operations		Purchasing_OH Allocation	(33.58)
Financial Operations		NonProd NonBarg Labor G4_OH Alloc	48.18
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BA Since and Constant and	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Financial Operations		Fleet-Base Rates	3,267.31
Financial Operations		Labor-Settle_Direct	(7,883.42)
General Counsel		Productive Labor Other Compensation Assertals	2,498,302.12
General Counsel		Other Compensation Accruals Labor Overtime	22,393.97
General Counsel General Counsel			12,844.13
General Counsel		Other Compensation Contract Labor	2,415.23 56,206.45
General Counsel		Consulting Professional Services Other	
General Counsel		Consulting Professional Services Offiel Consulting Professional Services Legal	22,705.16 2,516,009.06
General Counsel		Consulting Legal Regulatory	1,872,716.02
General Counsel		Materials	10,683.27
General Counsel		Print and Copy Cost - Other	2,838.65
General Counsel		Legal - Other	2,038.03
General Counsel		Employee Expenses Airfare	36,357.73
General Counsel		Employee Expenses Car Rental	230.84
General Counsel		Employee Expenses Taxi and Bus	4,972.48
General Counsel		Employee Expenses Mileage	1,324.31
General Counsel		Employee Expenses Conf Seminar Trng	14,568.13
General Counsel		Employee Expenses Hotel	30,470.72
General Counsel		Employee Expenses Meals	8,612.33
General Counsel		Employee Expenses Meals Non-Employee	2,833.42
General Counsel		Employee Expenses Parking	4,837.85
General Counsel		Employee Expenses Safety Equipment	304.08
General Counsel		Employee Expenses Other	27,215.35
General Counsel		Employee Expense Personal Communication	15,002.58
General Counsel		Office Supplies	6,038.91
General Counsel		Life Events	674.40
General Counsel	5600436	Postage	1,616.01
General Counsel	5600511	Advertising - Brand Image	60.67
General Counsel	5600516	Advertising - General	16.82
General Counsel	5600591	Dues - Professional Association	27,689.37
General Counsel	5600726	License Fees and Permits	777.06
General Counsel	5600781	O and M Credits - Other	(152,255.77)
General Counsel	5600871	Other	8,446.44
General Counsel	5600896	Online Information Services	93,317.55
General Counsel	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(5,459.96)
General Counsel	8000023	Prod Labor Non-Bargaining Benefit Grp 4	24.59
General Counsel	8000025	Prod Labor Non-Bargaining Benefit Grp 6	73.06
General Counsel	8000037	Productive Labor Non-Barg No Load	278.37
General Counsel	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	375,089.54
General Counsel	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2,176.35
General Counsel	8100260	Purchasing - Overhead	42,768.60
General Counsel		NonProd NonBarg Labor G1_OH Alloc	4,012.86
General Counsel		Purchasing_OH Allocation	(8,339.31)
General Counsel		NonProd NonBarg Labor G4_OH Alloc	1.48
General Counsel		Fleet-Base Rates	3,618.99
Group President - Utility		Least Cost Plan Audit	73,270.80
Group President - Utility		Productive Labor	5,172,217.64
Group President - Utility		Other Compensation Accruals	14.98
Group President - Utility		Labor Overtime	72.62
Group President - Utility		Incentive	45,440.32
Group President - Utility		Other Compensation	62,513.32
Group President - Utility		Contract Labor	60,304.69
Group President - Utility		Consulting Professional Services Other	178,513.40
Group President - Utility		Consulting Professional Eng and Design	184,647.50
Group President - Utility		Consulting Professional Services Legal	112,891.14
Group President - Utility	5600041	Outside Vendor Contract	1,841.17

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Group President - Utility		Materials	34,769.14
Group President - Utility	5600068	Material Consumption	21.65
Group President - Utility	5600091	Print and Copy Cost - Other	9,219.81
Group President - Utility	5600121	IT Hardware Purchases	29.35
Group President - Utility	5600126	Software License Purchase - Perpetual	(332.51)
Group President - Utility	5600171	Distributed Systems Services	(420.56)
Group President - Utility		Employee Expenses Airfare	68,191.83
Group President - Utility	5600196	Employee Expenses Car Rental	1,424.03
Group President - Utility	5600201	Employee Expenses Taxi and Bus	9,416.66
Group President - Utility	5600206	Employee Expenses Mileage	29,385.76
Group President - Utility	5600211	Employee Expenses Conf Seminar Trng	105,595.94
Group President - Utility		Employee Expenses Hotel	86,492.72
Group President - Utility		Employee Expenses Meals	32,444.96
Group President - Utility		Employee Expenses Meals Non-Employee	32,732.72
Group President - Utility		Employee Expenses Parking	15,773.44
Group President - Utility	5600241	Employee Expenses Safety Equipment	210.55
Group President - Utility		Employee Expenses Other	10,921.71
Group President - Utility		Employee Expense Personal Communication	38,142.64
Group President - Utility		Office Supplies	12,336.28
Group President - Utility		Life Events	3,255.54
Group President - Utility	5600316	Use Costs	145.85
Group President - Utility		Moves Adds Changes	639.70
Group President - Utility		Rent - Space	6,971.83
Group President - Utility		Rent - Equipment	778.01
Group President - Utility	5600436	• •	1,485.23
Group President - Utility		Advertising - Brand Image	2,304.94
Group President - Utility		Advertising - General	52,855.60
Group President - Utility		Advertising - Conservation Other	365.09
Group President - Utility		Communication - Conservation DSM	1,541.16
Group President - Utility	5600541	Communication - Conservation Other	206.98
Group President - Utility		Customer Program - Promotion	1,293.60
Group President - Utility		Customer Program - Non-Recoverable	33,515.52
Group President - Utility		Mandated Regulatory Notices	266,352.84
Group President - Utility		Mandated Inserts Communication	36,315.06
Group President - Utility	5600591	Dues - Professional Association	47,191.64
Group President - Utility	5600596	Dues - Utility Association Other	121,849.50
Group President - Utility		Dues - Utility Association	28,062.67
Group President - Utility		Fees - Regulatory Indirect	7,731,557.55
Group President - Utility		Environmental Permits and Fees	448.28
Group President - Utility	5600726	License Fees and Permits	288.25
Group President - Utility	5600781	O and M Credits - Other	(58,649.03)
Group President - Utility	5600831	O and M Credits - Tariff Trip Charge	(0.68)
Group President - Utility	5600871	• -	2,898.04
Group President - Utility	5600896	Online Information Services	28,379.62
Group President - Utility	5610000	External Settlement Labor	0.00
Group President - Utility	8000020	Prod Labor Non-Bargaining Benefit Grp 1	104,356.32
Group President - Utility	8000021	Prod Labor Non-Bargaining Benefit Grp 2	29,320.94
Group President - Utility	8000023	Prod Labor Non-Bargaining Benefit Grp 4	3,423.32
Group President - Utility	8000037	Productive Labor Non-Barg No Load	237.82
Group President - Utility		Non-Prod Labor Bargaining Benefit Grp 1	275.49
Group President - Utility		Non-Prod Labor Non-Bargaining Ben Grp 1	906,133.81
Group President - Utility		Non-Prod Labor Non-Bargaining Ben Grp 4	5,722.62
Group President - Utility		Purchasing - Overhead	5,988.56
Group President - Utility		Warehouse - Overhead	1.13
Group President - Utility		NonProd NonBarg Labor G1 OH Alloc	(1,861.47)
Group President - Utility		Purchasing_OH Allocation	(1,208.99)
Group President - Utility		Warehouse_OH Allocation	1.30
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Group President - Utility	ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Group President - Utility 8100550 Fleet-Base Rates 4,940,7 HR and Employee Services 5540180 Premium Time Labor HR and Employee Services 55401280 Orentum Time Labor HR and Employee Services 5540220 Labor Overtime 14,4 HR and Employee Services 5540220 Labor Overtime 14,4 HR and Employee Services 5540220 Labor Overtime 22,2 HR and Employee Services 5600001 Consulting Professional Services Other 169,3 HR and Employee Services 5600001 Consulting Professional Services Used 1,0 HR and Employee Services 5600001 Consulting Professional Services Used 1,0 HR and Employee Services 5600001 Consulting Legal Regulatory 1,10,4 HR and Employee Services 5600001 Outside Services Customer Care 8 HR and Employee Services 5600001 Outside Services Customer Care 1,109,4 HR and Employee Services 5600006 Material Consumption 6,0 HR and Employee Services 5600007 Material Consumption (4,7 HR and Employee Services 5600106 Material Consumption (4,7 HR and Employee Services 5600126 Equipment Maintenance <td></td> <td></td> <td></td> <td>(48.62)</td>				(48.62)
RR and Employee Services 5540185 Other Compensation Accruals 19,7				655.42
HR and Employee Services 5540185 Other Compensation Accruals 19,7 HR and Employee Services 5540220 Labor Overtime 14,4 HR and Employee Services 5540220 Labor Overtime 14,4 HR and Employee Services 5540220 Marie Fund 2,2 HR and Employee Services 5540270 Walfare Fund 2,2 HR and Employee Services 5600001 Contract Labor 297,22 HR and Employee Services 5600001 Consulting Professional Services Other 16,9,9 HR and Employee Services 5600001 Consulting Professional Services Legal 1,0,9 HR and Employee Services 5600011 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600011 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600011 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600011 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600010 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600010 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600010 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600010 Consulting Professional Services Legal 1,09,4 HR and Employee Services 5600016 Materials 1,09,4 HR and Employee Services 5600016 Materials 1,09,4 HR and Employee Services 5600016 Materials 1,09,4 HR and Employee Services 5600016 Sequipment Maintenance 1,145,5 HR and Employee Services 5600116 Sequipment Maintenance 1,145,6 HR and Employee Services 5600116 Sequipment Maintenance 1,145,6 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1,	·	5540001	Productive Labor	4,940,721.93
HR and Employee Services 5540260 Other Compensation 33,31 HR and Employee Services 5540270 Welfare Fund 2.2 HR and Employee Services 5600001 Contract Labor 297,21 HR and Employee Services 56000021 Contract Labor 297,22 HR and Employee Services 56000021 Consulting Professional Services Other 169,9,9 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600013 Uctivate Vendor Contract 1,109,4 HR and Employee Services 5600016 Materials 1,0 HR and Employee Services 5600016 Materials 1,0 HR and Employee Services 5600068 Material Consumption 6,0 HR and Employee Services 5600068 Material Consumption 6,0 HR and Employee Services 5600016 Equipment Maintenance 64,7 HR and Employee Services 5600121 IT Hardware Purchases 64,7 HR and Employee Services 5600121 IT Hardware Purchases 6,0 HR and Employee Services 5600121 IS Oftware License Purchase - Perpetual 2,2 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,2 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,2 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,2 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 1,3	• •	5540180	Premium Time Labor	1.31
HR and Employee Services 5540260 Other Compensation 33,11 HR and Employee Services 5540260 Other Compensation 33,11 HR and Employee Services 5540270 Welfare Fund 22,27,22 HR and Employee Services 5600001 Contract Labor 297,23 HR and Employee Services 56000021 Consulting Professional Services Other 169,9,9 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600021 Consulting Professional Services Legal 1,0 HR and Employee Services 5600012 Outside Vendor Contract 1,109,4 HR and Employee Services 5600012 Outside Services Customer Care 1,109,4 HR and Employee Services 5600068 Materials 1,079,6 HR and Employee Services 5600068 Materials 1,079,6 HR and Employee Services 5600068 Materials 1,000,0 HR and Employee Services 56000169 Professional Services 1,100,0 HR and Employee Services 56000169 Professional Services 1,100,0 HR and Employee Services 5600112 IT Hardware Purchase 1,100,0 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 IS Oftware License Purchase - Perpetual 2,20,0 HR and Employee Services 5600112 Imployee Expenses Alfrae 2,20,0 HR and Employee Services 5600112 Imployee Expenses Alfrae 2,20,0 HR and Employee Services 5600112 Imployee Expenses Faxing 2,20,0 HR and Employee Services 560012 Imployee Expenses Per Diem 2,20,	HR and Employee Services	5540185	Other Compensation Accruals	19,742.70
HR and Employee Services 5540260 Other Compensation 33,1 HR and Employee Services 5500201 Contract Labor 297,2 HR and Employee Services 5500001 Contract Labor 169,9 HR and Employee Services 5500001 Consulting Professional Services Other 169,9 HR and Employee Services 5500031 Consulting Professional Services Legal 1,0 HR and Employee Services 5500031 Consulting Professional Services Legal 1,0 HR and Employee Services 5500031 Consulting Professional Services Legal 1,0 HR and Employee Services 5500031 Consulting Legal Regulatory 1,109,4 HR and Employee Services 5500066 Materials 1,079,6 HR and Employee Services 5500066 Materials 1,079,6 HR and Employee Services 5500066 Materials 1,009,6 HR and Employee Services 55000707 Material - Direct Purchase 1,40,8 HR and Employee Services 5500091 Print and Copy Cost - Other (143,5 HR and Employee Services 5500166 Equipment Maintenance 64,7 HR and Employee Services 5500161 Equipment Maintenance 64,7 HR and Employee Services 5500167 Software License Purchase - Perpetual 2,2 HR and Employee Services 550017 Distributed Systems Services 1,1 HR and Employee Services 550017 Distributed Systems Services 1,1 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Airfare 108,9 HR and Employee Services 550019 Employee Expenses Farking 1,7 HR and Employee Services 550019 Employee Expenses Farking 1,7 HR and Employee Services 550012 Employee Expenses Profesional Employee Expenses Profesional Employee	···	5540220	Labor Overtime	14,454.20
HR and Employee Services 5500201 Contract Labor 27,2	···	5540260	Other Compensation	33,108.12
HR and Employee Services 5600001 Consutrita professional Services Other 169,9	···			227.11
HR and Employee Services 5600006 Consulting Professional Services (pal) 1,0 HR and Employee Services 5600021 Consulting Professional Services (pal) 1,0 HR and Employee Services 5600041 Outside Vendor Contract 1,109,4 HR and Employee Services 5600051 Outside Services Customer Care 81 HR and Employee Services 5600066 Material Consumption 6,0 HR and Employee Services 5600068 Material Consumption 6,0 HR and Employee Services 5600068 Material Consumption 6,0 HR and Employee Services 56000068 Material Consumption 6,0 HR and Employee Services 5600010 Full and Copy Cost - Other (143,5 HR and Employee Services 5600106 Equipment Maintenance 64,7 HR and Employee Services 5600106 Equipment Maintenance 64,7 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Employee Expenses Alfare 1,1 HR and Employee Services 5600126 Employee Expenses Purchase 1,1 HR and Employee Services 5600126 Employee Expenses Alfare 1,1 HR and Employee Services 5600126 Employee Expenses Taxi and Bus 2,6 HR and Employee Services 5600126 Employee Expenses Taxi and Bus 2,6 HR and Employee Services 5600206 Employee Expenses Maila 1,1 HR and Employee Services 5600206 Employee Expenses Maila 1,1 HR and Employee Services 5600216 Employee Expenses Moles 0,1 HR and Employee Services 5600216 Employee Expenses Moles 0,1 HR and Employee Services 5600216 Employee Expenses Parking 0,1 HR and Employee Services 5600216 Employee	· ·	5600001	Contract Labor	297,289.41
HR and Employee Services 5600021 Consulting Professional Services Legal 1.00 HR and Employee Services 5600031 Consulting Legal Regulatory 1.109,41 HR and Employee Services 5600051 Outside Services Customer Care 8 HR and Employee Services 5600056 Materials 1.079,64 HR and Employee Services 5600066 Materials 1.079,66 HR and Employee Services 5600066 Materials 1.079,66 HR and Employee Services 5600070 Material - Direct Purchase 1.00 HR and Employee Services 5600070 Material - Direct Purchase 1.00 HR and Employee Services 5600070 Material - Direct Purchase 1.00 HR and Employee Services 5600070 Material - Direct Purchase 1.00 HR and Employee Services 5600101 From Maintenance 64,7 HR and Employee Services 5600121 From Handare Purchases 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600121 From Handare Purchase 1.00 HR and Employee Services 5600171 Distributed Systems Services 1.10 HR and Employee Services 5600171 Distributed Systems Services 1.00 HR and Employee Services 5600196 Empl Exp Car Rental 1.00 HR and Employee Services 5600196 Empl Exp Car Rental 1.00 HR and Employee Services 5600196 Empl Exp Car Rental 1.00 HR and Employee Services 5600201 Employee Expenses Car Rental 1.00 HR and Employee Services 5600201 Employee Expenses Hotel 1.00 HR and Employee Services 5600201 Employee Expenses Hotel 1.00 HR and Employee Services 5600216 Employee Expenses Hotel 1.00 HR and Employee Services 5600216 Employee Expenses Mals Non-Employee 1.00 HR and Employee Services 5600216 Employee Expenses Per Diem 1.00 HR and Employee Services 5600216 Employee Expenses Per Diem		5600006	Consulting Professional Services Other	169,940.61
HR and Employee Services 5600031 Consulting Legal Regulatory 1,109,41 HR and Employee Services 5600061 Outside Services Customer Care 81 HR and Employee Services 5600066 Materials 1,079,6 HR and Employee Services 5600066 Materials 1,079,6 HR and Employee Services 5600066 Materials 1,079,6 HR and Employee Services 5600070 Material - Direct Purchase 1,107,8 HR and Employee Services 5600071 Material - Direct Purchase 1,107,8 HR and Employee Services 5600016 Equipment Maintenance 64,7 HR and Employee Services 5600161 Equipment Maintenance 64,7 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600127 In Stributed Systems Services 9,6 HR and Employee Services 5600176 Application Development and Maintenance 8,8 HR and Employee Services 5600176 Application Development and Maintenance 8,8 HR and Employee Services 5600196 Employee Expenses Airfare 1,18 HR and Employee Services 5600196 Employee Expenses Airfare 1,18 HR and Employee Services 5600196 Employee Expenses Car Rental 1,18 HR and Employee Services 5600196 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600216 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses National Bus 26,4 HR and Employee Services 5600216 Employee Expenses Offer Employee Expenses Offer Employee Expenses Offer 24,7 HR and Employee Services 5600216 Employee Expenses Parking				1,044.98
HR and Employee Services 5600041 Outside Vendor Contract 1,109,4 HR and Employee Services 5600056 Materials 1,079,6 HR and Employee Services 5600056 Materials 1,079,6 HR and Employee Services 5600066 Materials 1,079,6 HR and Employee Services 5600076 Material Consumption 6,0 HR and Employee Services 5600076 Material Consumption 6,0 HR and Employee Services 5600076 Material Consumption 6,0 HR and Employee Services 5600076 Equipment Maintenance 64,7 HR and Employee Services 5600121 IT Hardware Purchases 1,1 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600126 Software License Purchase - Perpetual 2,2 HR and Employee Services 5600171 Distributed Systems Services 9,6 HR and Employee Services 5600174 Distributed Systems Services 1,1 HR and Employee Services 5600176 Application Development and Maintenance 8,8 HR and Employee Services 5600176 Application Development and Maintenance 8,8 HR and Employee Services 5600196 Employee Expenses Airfare 108,9 HR and Employee Services 5600196 Employee Expenses Car Rental 1,1,8 HR and Employee Services 5600196 Employee Expenses Car Rental 1,1,8 HR and Employee Services 5600201 Emp Exp Taxi and Bus 2,6,4 HR and Employee Services 5600201 Employee Expenses Car Rental 1,3,4 HR and Employee Services 5600201 Employee Expenses Conf Seminar Trng (17,7,7 HR and Employee Services 560021 Employee Expenses Mails 6,0,0 HR and Employee Services 560021 Employee Expenses Mails 6,0,0 HR and Employee Services 560021 Employee Expenses Mails 6,0,0 HR and Employee Services 560022 Employee Expenses Parking (7,1,3) HR and Employee Services 560022 Employee Expenses Parking (7,1,3) HR and Employee Services 560023 Employee Expenses Parking (7,1,3) HR and Employee Services 560024 Employee Expenses Parking (7,1,3) HR and Employee Services 560026 Employee Expenses Parking (7,1,3) HR				0.44
HR and Employee Services 5600051 Outside Services Customer Care 8 HR and Employee Services 5600066 Materials Consumption 6,0	···			1,109,456.67
HR and Employee Services 5600066 Materials 1,079,66 HR and Employee Services 5600067 Material - Direct Purchase HR and Employee Services 5600070 Material - Direct Purchase HR and Employee Services 5600070 Material - Direct Purchase HR and Employee Services 5600016 Equipment Maintenance 64,7 HR and Employee Services 5600116 Equipment Maintenance 64,7 HR and Employee Services 5600112 If Hardware Purchases - HR and Employee Services 5600126 Software License Purchase - Perpetual 22 HR and Employee Services 5600117 In Hardware Purchases - HR and Employee Services 5600117 Distributed Systems Services 9,6 HR and Employee Services 5600117 Distributed Systems Services 1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1 HR and Employee Services 5600117 Distributed Systems Services 1,1 HR and Employee Services 5600116 Employee Expenses Airfare 108,9 HR and Employee Services 5600116 Employee Expenses Airfare 108,9 HR and Employee Services 5600116 Employee Expenses Car Rental 11,8 HR and Employee Services 5600116 Employee Expenses Car Rental 11,8 HR and Employee Services 5600201 Employee Expenses Car Rental 11,8 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Naileage 62,4 HR and Employee Services 5600201 Employee Expenses Naileage 62,4 HR and Employee Services 5600216 Employee Expenses Mals 60,0 HR and Employee Services 5600216 Employee Expenses Naileage 62,4 HR and Employee Services 5600216 Employee Expenses Mals 60,0 HR and Employee Services 5600216 Employee Expenses Mals 60,0 HR and Employee Services 5600216 Employee Expenses Mals 60,0 HR and Employee Services 5600216 Employee Expenses Parking 61,1 HR and Employee Services 5600216 Employee Expenses Other 61,2 HR and Employee Services 5600216 Employee Expenses Other 61,2 HR and Employee Services 5600216 Employee Expense	···	5600051	Outside Services Customer Care	809.82
HR and Employee Services 5600068 Material Consumption 6,0 HR and Employee Services 5600070 Material - Direct Purchase HR and Employee Services 5600091 Print and Copy Cost - Other (143,5) HR and Employee Services 5600106 Equipment Maintenance 64,7 HR and Employee Services 5600121 IT Hardware Purchases 2 HR and Employee Services 5600122 Software License Purchase - Perpetual 2 HR and Employee Services 5600121 Software License Purchase - Perpetual 2 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600171 Distributed Systems Services 11,11 HR and Employee Services 5600171 Distributed Systems Services 108,9 HR and Employee Services 5600191 Employee Expenses Airfare 108,9 HR and Employee Services 5600191 Employee Expenses Car Rental 11,8 HR and Employee Services 5600196 Empl Exp Car Rental 11,8 HR and Employee Services 5600196 Employee Expenses Car Rental 11,8 HR and Employee Services 5600101 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Mileage 62,4 HR and Employee Services 5600201 Employee Expenses Mileage 62,4 HR and Employee Services 5600216 Employee Expenses Mileage 11,7 HR and Employee Services 5600216 Employee Expenses Meals 11,8 HR and Employee Services 5600216 Employee Expenses Meals 10,0 HR and Employee Services 5600221 Employee Expenses Meals 10,0 HR and Employee Services 5600221 Employee Expenses Meals 10,0 HR and Employee Services 5600231 Employee Expenses Meals 10,0 HR and Employee Services 5600231 Employee Expenses Per Diem 11,1 HR and Employee Services 5600231 Employee Expenses Service 10,1 HR and Employee Services 5600231 Employee Expenses Other 11,1 HR and Employee Services 5600231 Employee Expenses Other 11,1 HR and Employee Services 5600231 Employee Expenses Other 11,1 HR and Employee Services 5600231 Employee Expenses Other 11,1 HR and Employee Services 5600231 Employee Expenses Other 11,1 HR and Employee Services 5600236 Employee Expenses Other 11,1 HR and Employee Servi	···	5600066	Materials	1,079,647.62
HR and Employee Services 5600070 Material - Direct Purchase HR and Employee Services 5600011 Print and Copy Cost - Other (143,5) HR and Employee Services 5600126 Equipment Maintenance 64,74 HR and Employee Services 5600126 IT Hardware Purchase 9 HR and Employee Services 5600126 Software License Purchase - Perpetual 22 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600171 Distributed Systems Services 1,11 HR and Employee Services 5600171 Distributed Systems Services 1,11 HR and Employee Services 5600176 Application Development and Maintenance 88 HR and Employee Services 5600191 Employee Expenses Airfare 108,9 HR and Employee Services 5600196 Empl Exp Car Rental 9 HR and Employee Services 5600196 Employee Expenses Airfare 118,8 HR and Employee Services 5600196 Employee Expenses Taxi and Bus 9 HR and Employee Services 5600201 Emp Exp Taxi and Bus 9 HR and Employee Services 5600201 Emp Exp Taxi and Bus 9 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 9 HR and Employee Services 5600201 Employee Expenses That and Bus 9 HR and Employee Services 5600201 Employee Expenses That and Bus 9 HR and Employee Services 5600201 Employee Expenses That and Bus 9 HR and Employee Services 5600201 Employee Expenses That and Bus 9 HR and Employee Services 5600201 Employee Expenses Hotel 9 HR and Employee Services 5600201 Employee Expenses Hotel 9 HR and Employee Services 560021 Employee Expenses Hotel 9 HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,11 HR and Employee Services 5600226 Employee Expenses Per Diem 9 HR and Employee Services 5600230 Employee Expenses Per Diem 9 HR and Employee Services 5600246 Emplexpenses Other 9 HR and Employee Services 5600246 Emplexpense Personal Communication 42,77 HR and Employee Services 5600246 Emplexpense Per	···	5600068	Material Consumption	6,019.81
HR and Employee Services 5600191 Print and Copy Cost - Other (143,55) HR and Employee Services 5600106 Equipment Maintenance 64,71 HR and Employee Services 5600121 IT Hardware Purchases 7500121 IT Hardware Purchases 7500126 Software License Purchase - Perpetual 72 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600145 Application Development and Maintenance 88 HR and Employee Services 5600176 Application Development and Maintenance 88 HR and Employee Services 5600196 Employee Expenses Airfare 108,9 HR and Employee Services 5600196 Employee Expenses Car Rental 71,8 HR and Employee Services 5600196 Employee Expenses Car Rental 71,8 HR and Employee Services 5600201 Employee Expenses Car Rental 72,8 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 72,4 HR and Employee Services 72,4 HR and Employee Services 73,4 HR and Employee Services 74,4 HR and Employee Services 75,4 HR and Employe			·	0.18
HR and Employee Services 5600121 IT Hardware Purchases 12.1 HR and Employee Services 5600121 IT Hardware Purchases 12.1 HR and Employee Services 5600124 Software License Purchase - Perpetual 22.1 HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600171 Distributed Systems Services 11,1 HR and Employee Services 5600172 Application Development and Maintenance 8.8 HR and Employee Services 5600176 Application Development and Maintenance 18.9 HR and Employee Services 5600196 Empl Exp Car Rental 11,8 HR and Employee Services 5600196 Emple Exp Car Rental 11,8 HR and Employee Services 5600196 Emple Exp Car Rental 11,8 HR and Employee Services 5600196 Emple Exp Car Rental 11,8 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Mileage 62,4 HR and Employee Services 5600201 Employee Expenses Moleage 62,4 HR and Employee Services 5600201 Employee Expenses Moleage 60,0 HR and Employee Services 5600211 Employee Expenses Meals 60,0 HR and Employee Services 5600221 Employee Expenses Meals Mon-Employee 10,1 HR and Employee Services 5600221 Employee Expenses Meals Non-Employee 10,1 HR and Employee Services 5600231 Employee Expenses Parking (71,3) HR and Employee Services 5600246 Employee Expenses Parking (71,3) HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Probem 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600256 Office Supplies 11,5 HR and Employee Services 5600256 Office	· ·			(143,542.14)
HR and Employee Services S600111 Network Services HR and Employee Services S600171 Distributed Systems Services 1,1: HR and Employee Services S600176 Application Development and Maintenance 81. HR and Employee Services S600196 Employee Expenses Airfare 108,9 HR and Employee Services S600196 Employee Expenses Airfare HR and Employee Services S600196 Employee Expenses Car Rental HR and Employee Services S600196 Employee Expenses Car Rental HR and Employee Services S600201 Emp Exp Taxi and Bus HR and Employee Services S600201 Employee Expenses Taxi and Bus HR and Employee Services S600206 Employee Expenses Mileage 62,4 HR and Employee Services S600206 Employee Expenses Mileage 62,4 HR and Employee Services S600211 Employee Expenses Mileage 62,4 HR and Employee Services S600221 Employee Expenses Nor-Employee S60020 Employee Expenses Meals G60,0 HR and Employee Services S600221 Employee Expenses Meals G60,0 HR and Employee Services S600226 Employee Expenses Meals Non-Employee S60026 Employee Expenses Meals G71,3 HR and Employee Services S600276 Employee Expenses Parking G71,3 HR and Employee Services S60028 Employee Expenses Parking G71,3 HR and Employee Services S60029 Employee Expenses Parking G71,3 HR and Employee Services S600246 Employee Expenses Parking G71,3 HR and Employee Services S600246 Employee Expenses Other HR and Employee Services S600246 Employee Expenses Other HR and Employee Services S600246 Employee Expense Other HR and Employee Services S600246 Employee Expense Personal Communication A2,7 HR and Employee Services S600256 Office Supplies S60026 Employee Expense Personal Communication A2,7 HR and Employee Services S60026 Imployee Expense Personal Communication A2,7 HR and Employee Services S60026 Imployee Expense Personal Communication A2,7 HR and Employee Services S60026 Imployee Expense Personal Communication A2,7 HR and Employee Services S60026 Imployee Services S60027 Saf				64,768.02
HR and Employee Services 5600126 Software License Purchase - Perpetual 22			• •	18.49
HR and Employee Services 5600141 Network Services 9,66 HR and Employee Services 5600176 Application Development and Maintenance 1,1 HR and Employee Services 5600176 Application Development and Maintenance 18,8 HR and Employee Services 5600196 Empl Exp Car Rental 108,9 HR and Employee Services 5600196 Empl Exp Car Rental 11,8 HR and Employee Services 5600196 Employee Expenses Car Rental 11,8 HR and Employee Services 5600210 Employee Expenses Car Rental 11,8 HR and Employee Services 5600211 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600210 Employee Expenses Mileage 62,4 HR and Employee Services 5600210 Employee Expenses Mileage 62,4 HR and Employee Services 5600211 Employee Expenses Hotel 153,2 HR and Employee Services 5600221 Employee Expenses Hotel 153,2 HR and Employee Services 5600221 Employee Expenses Meals Non-Employee 10,1 HR and Employee Services 5600221 Employee Expenses Meals Non-Employee 10,1 HR and Employee Services 5600221 Employee Expenses Parking (71,3) HR and Employee Services 5600221 Employee Expenses Per Diem 11,5 HR and Employee Services 5600246 Employee Expenses Serity Equipment 11,5 HR and Employee Services 5600246 Employee Expenses Serity Equipment 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expense Other 11,5 HR and Employee Services 5600246 Employee Expense Other 11,5 HR and Employee Services 5600246 Employee Expense Other 11,5 HR and Employee Services 5600246		5600126	Software License Purchase - Perpetual	288.88
HR and Employee Services 5600171 Distributed Systems Services 1,1.1 HR and Employee Services 5600191 Employee Expenses Airfare 108,9 HR and Employee Services 5600191 Employee Expenses Airfare 108,9 HR and Employee Services 5600196 Emplexpe Expenses Car Rental 11,8 HR and Employee Services 5600196 Emplexpe Expenses Car Rental 11,8 HR and Employee Services 5600201 Emplexpe Expenses Car Rental 11,8 HR and Employee Services 5600201 Emplexpe Expenses Taxi and Bus 26,4 HR and Employee Services 5600201 Employee Expenses Mileage 62,4 HR and Employee Services 560021 Employee Expenses Mileage 62,4 HR and Employee Services 560021 Employee Expenses Mileage 62,4 HR and Employee Services 560021 Employee Expenses Hotel 153,2 HR and Employee Services 5600221 Employee Expenses Hotel 153,2 HR and Employee Services 5600222 Employee Expenses Meals Non-Employee 10,1 HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,1 HR and Employee Services 5600226 Employee Expenses Parking 7,1,3 HR and Employee Services 5600226 Employee Expenses Per Diem 11,5 HR and Employee Services 5600246 Employee Expenses Per Diem 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600240 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expenses Other 11,5 HR and Employee Services 5600246 Employee Expense Personal Communication 12,7 HR and Employee Services 5600246 Employee Expenses Other 12,7 HR and Employee Services 5600246 Employee Expenses Other 12,7 HR and Employee Services 5600240 Intrinal Facultine Expense 12,7 HR and Employee Services 560024				9,626.18
HR and Employee Services S600196 Empl Exp Car Rental HR and Employee Services F600196 Emplexe Expenses Airfare HR and Employee Services F600201 Emplexe Expenses Car Rental HR and Employee Services F600201 Emplexe Expenses Taxi and Bus FR and Employee Services FF S600201 Employee Expenses Taxi and Bus FF S600201 Employee Expenses Mileage FF S600201 Employee Expenses Meals FF S600201 Employee Expenses Parking FF S600201 Employee Expenses Per Diem FF S600201 Employee Expenses Per Diem FF S600201 Employee Expenses Per Diem FF S600201 Employee Expenses Other FF S600201 Empl				1,134.43
HR and Employee Services	···		•	854.87
HR and Employee Services 5600196 Empl Exp Car Rental 11,8 HR and Employee Services 5600201 Emp Exp Taxi and Bus HR and Employee Services 5600201 Emp Exp Taxi and Bus HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600206 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600206 Employee Expenses Mileage 62,4 HR and Employee Services 5600211 Employee Expenses Mileage 10,7,7 HR and Employee Services 5600212 Employee Expenses Hotel 153,2 HR and Employee Services 5600221 Employee Expenses Meals Non-Employee 10,0,1 HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,1,2 HR and Employee Services 5600231 Employee Expenses Parking (71,3) HR and Employee Services 5600236 Employee Expenses Parking (71,3) HR and Employee Services 5600236 Employee Expenses Parking (71,3) HR and Employee Services 5600246 Employee Expenses Safety Equipment 11,5 HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expenses Other (71,5) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Employee Expense Personal Communication (72,7) HR and Employee Services 5600246 Emp	···			108,975.58
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HR and Employee Services 5600201 Employee Expenses Taxi and Bus 26,4 HR and Employee Services 5600206 Employee Expenses Mileage 62,4 HR and Employee Services 5600211 Employee Expenses Conf Seminar Trng (17,7) HR and Employee Services 5600216 Employee Expenses Hotel 153,2: HR and Employee Services 5600216 Employee Expenses Hotel 153,2: HR and Employee Services 5600226 Employee Expenses Meals 60,0: HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,1: HR and Employee Services 5600231 Employee Expenses Parking 10,1: HR and Employee Services 5600236 Employee Expenses Per Diem HR and Employee Services 5600246 Employee Expenses Safety Equipment 11,5: HR and Employee Services 5600246 Employee Expenses Other HR and Employee Services 5600251 Employee Expenses Other HR and Employee Services 56002521 Semployee Expense Personal Communication 42,70 HR and Employee Services 5600251 Semployee Expenses Other HR and Employee Services 5600251 Safety Recognition 4,40 HR and Employee Services 5600291 Transportation Fleet Cost 332,00 HR and Employee Services 5600292 Janitorial - Routine 762,44 HR and Employee Services 5600296 Janitorial - Routine 762,44 HR and Employee Services 5600301 Janitorial - Special 11,80 HR and Employee Services 5600301 General Interior Exterior Maintenance 3,441,45	···			0.00
HR and Employee Services 5600206 Employee Expenses Mileage 62.4 HR and Employee Services 5600211 Employee Expenses Conf Seminar Trng (17.7) HR and Employee Services 5600216 Employee Expenses Hotel 153,22 HR and Employee Services 5600221 Employee Expenses Meals 60,00 HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,13 HR and Employee Services 5600231 Employee Expenses Parking (71,3) HR and Employee Services 5600236 Employee Expenses Per Diem HR and Employee Services 5600246 Employee Expenses Safety Equipment 11,53 HR and Employee Services HR and Employee Services 5600246 Employee Expenses Other HR and Employee Services 5600251 Employee Expenses Other HR and Employee Services 5600256 Office Supplies 10,53 HR and Employee Services 5600271 Safety Recognition 4,44 HR and Employee Services 5600272 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,00 HR and Employee Services 5600296 Janitorial - Routine 762,44 HR and Employee Services 5600301 Janitorial - Special HR and Employee Services 5600306 Fire Life Safety Maintenance 3,411,45 3,411,45	···			26,472.00
HR and Employee Services 5600211 Employee Expenses Conf Seminar Trng (17,7) HR and Employee Services 5600216 Employee Expenses Hotel 153,22 HR and Employee Services 5600221 Employee Expenses Meals 60,00 HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,12 HR and Employee Services 5600231 Employee Expenses Parking (71,3) HR and Employee Services 5600236 Employee Expenses Per Diem HR and Employee Services F600246 Employee Expenses Safety Equipment 11,50 HR and Employee Services F600246 Employee Expenses Other HR and Employee Services F600246 Employee Expenses Other FR and Employee Services F600251 Employee Expenses Other FR and Employee Services F600256 Office Supplies FR and Employee Services F600256 Office Supplies FR and Employee Services F600271 Safety Recognition FR and Employee Services F600276 Life Events F600277 Safety Recognition FR and Employee Services F600276 Life Events F600276 Life Events F600277 Safety Recognition FFE00277 Safety FFE00277 Safety Recognition FFE00277 Safety FFE00277 Safety FFE00277 Safety FFE00277 Safety FFE00277 Safety FF	···		• • •	62,421.13
HR and Employee Services F500216 Employee Expenses Hotel FR and Employee Services F500221 Employee Expenses Meals FR and Employee Services F500226 Employee Expenses Meals Non-Employee FR and Employee Services F500231 Employee Expenses Parking FR and Employee Services F500236 Employee Expenses Per Diem FR and Employee Services FFR and Employee Services FFF SE00246 Employee Expenses Safety Equipment FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Other FFF AND Employee Services FFF SE00246 Employee Expenses Services FFF SE00246 Employee Expenses Services FFF SE00246 Employee Expenses Per Diem FFF SE00246 Employee Expenses Safety Equipment FFF SE00246 Employee Expenses Per Diem FFF SE00246 Employee Expenses Safety Equipment FFF SE00246 Employee Expenses Per Diem FFF SE00246 Employee Expenses Per Diem FFF SE00246 Employee Expenses Per Diem FFF SE00246 Employee Expenses Other FFF SE00246 Employee Expenses Other FFF SE00246 Employe	···			(17,720.44)
HR and Employee Services From Item and Employee From Item and Em	···			153,225.13
HR and Employee Services 5600226 Employee Expenses Meals Non-Employee 10,12 HR and Employee Services 5600231 Employee Expenses Parking (71,3) HR and Employee Services 5600236 Employee Expenses Per Diem HR and Employee Services 5600241 Employee Expenses Safety Equipment 11,5 HR and Employee Services 5600246 Empl Expenses Other HR and Employee Services 5600246 Employee Expenses Other 38,2 HR and Employee Services 5600251 Employee Expenses Personal Communication 42,7 HR and Employee Services 5600250 Office Supplies 10,5 HR and Employee Services 5600261 Workforce Administration Expense 182,7 HR and Employee Services 5600271 Safety Recognition 4,4 HR and Employee Services 5600271 Transportation Fleet Cost 332,0 HR and Employee Services 5600291 Transportation Fleet Cost 332,0 HR and Employee Services 5600301 Janitorial - Routine 762,4 HR and Employee Services 5600301 Janitorial - Special 11,8 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,44	• •			60,045.28
HR and Employee Services From				10,158.02
HR and Employee Services From	HR and Employee Services	5600231	Employee Expenses Parking	(71,359.65)
HR and Employee Services HR and Employee Services 5600246 Employee Expenses Other 38,2 HR and Employee Services 5600251 Employee Expense Personal Communication 42,7 HR and Employee Services 5600256 Office Supplies 10,5 HR and Employee Services 5600261 Workforce Administration Expense HR and Employee Services 5600271 Safety Recognition 4,4 HR and Employee Services 5600276 Life Events 2,6 HR and Employee Services 5600291 Transportation Fleet Cost 332,0 HR and Employee Services 5600296 Janitorial - Routine 762,4 HR and Employee Services 5600301 Janitorial - Special 11,8 HR and Employee Services 5600301 General Interior Exterior Maintenance 3,411,4				3.11
HR and Employee Services HR and Employee Services 5600246 Employee Expenses Other 38,2 HR and Employee Services 5600251 Employee Expense Personal Communication 42,7 HR and Employee Services 5600256 Office Supplies 10,5 HR and Employee Services 5600261 Workforce Administration Expense HR and Employee Services 5600271 Safety Recognition 4,4 HR and Employee Services 5600276 Life Events 2,6 HR and Employee Services 5600291 Transportation Fleet Cost 332,0 HR and Employee Services 5600296 Janitorial - Routine 762,4 HR and Employee Services 5600301 Janitorial - Special 11,8 HR and Employee Services 5600301 General Interior Exterior Maintenance 3,411,4				11,581.02
HR and Employee Services 5600246 Employee Expenses Other 38,2 HR and Employee Services 5600251 Employee Expense Personal Communication 42,7 HR and Employee Services 5600256 Office Supplies 10,5 HR and Employee Services 5600261 Workforce Administration Expense 182,7 HR and Employee Services 5600271 Safety Recognition 4,4 HR and Employee Services 5600276 Life Events 2,6 HR and Employee Services 5600291 Transportation Fleet Cost 332,0 HR and Employee Services 5600296 Janitorial - Routine 762,4 HR and Employee Services 5600301 Janitorial - Special 11,8 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,3 HR and Employee Services 5600311 General Interior Exterior Maintenance	HR and Employee Services			0.00
HR and Employee Services 5600251 Employee Expense Personal Communication 42,74 HR and Employee Services 5600256 Office Supplies 10,55 HR and Employee Services 5600261 Workforce Administration Expense 182,74 HR and Employee Services 5600271 Safety Recognition 4,44 HR and Employee Services 5600276 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,06 HR and Employee Services 5600296 Janitorial - Routine 762,44 HR and Employee Services 5600301 Janitorial - Special 11,86 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,35 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,44	HR and Employee Services		• •	38,276.18
HR and Employee Services 5600256 Office Supplies 10,55 HR and Employee Services 5600261 Workforce Administration Expense 182,74 HR and Employee Services 5600271 Safety Recognition 4,44 HR and Employee Services 5600276 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,06 HR and Employee Services 5600296 Janitorial - Routine 762,44 HR and Employee Services 5600301 Janitorial - Special 11,86 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,38 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,44		5600251	Employee Expense Personal Communication	42,702.05
HR and Employee Services 5600261 Workforce Administration Expense 182,74 HR and Employee Services 5600271 Safety Recognition 4,44 HR and Employee Services 5600276 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,06 HR and Employee Services 5600296 Janitorial - Routine 762,49 HR and Employee Services 5600301 Janitorial - Special 11,89 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,39 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,49		5600256	Office Supplies	10,527.85
HR and Employee Services 5600271 Safety Recognition 4,44 HR and Employee Services 5600276 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,06 HR and Employee Services 5600296 Janitorial - Routine 762,49 HR and Employee Services 5600301 Janitorial - Special 11,89 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,39 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,49				182,743.37
HR and Employee Services 5600276 Life Events 2,66 HR and Employee Services 5600291 Transportation Fleet Cost 332,00 HR and Employee Services 5600296 Janitorial - Routine 762,49 HR and Employee Services 5600301 Janitorial - Special 11,80 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,30 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,49				4,463.21
HR and Employee Services 5600291 Transportation Fleet Cost 332,00 HR and Employee Services 5600296 Janitorial - Routine 762,49 HR and Employee Services 5600301 Janitorial - Special 11,89 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,39 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,49	HR and Employee Services		-	2,692.72
HR and Employee Services 5600296 Janitorial - Routine 762,44 HR and Employee Services 5600301 Janitorial - Special 11,85 HR and Employee Services 5600306 Fire Life Safety Maintenance 9,35 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,45		5600291	Transportation Fleet Cost	332,065.22
HR and Employee Services5600301 Janitorial - Special11,8HR and Employee Services5600306 Fire Life Safety Maintenance9,3HR and Employee Services5600311 General Interior Exterior Maintenance3,411,49		5600296	Janitorial - Routine	762,495.08
HR and Employee Services 5600306 Fire Life Safety Maintenance 9,38 HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,48		5600301	Janitorial - Special	11,857.52
HR and Employee Services 5600311 General Interior Exterior Maintenance 3,411,4	HR and Employee Services	5600306	Fire Life Safety Maintenance	9,393.30
				3,411,491.22
HR and Employee Services 5600316 Use Costs 1,734,83	HR and Employee Services			1,734,834.48
• •	···			28,127.04
HR and Employee Services 5600326 Sewer Maintenance Costs				0.04
				412,037.14
• •	···			222,645.36
				222,899.75
				466,487.62
			_	(2,221.66)

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
HR and Employee Services	5600382	Rent - Equipment	98,061.00
HR and Employee Services	5600396	Rent - Equipment Customer Case	143.54
HR and Employee Services	5600431	Lease Costs	8,952,470.39
HR and Employee Services	5600436	Postage	45,374.22
HR and Employee Services	5600451	Insurance - Property	8,794.40
HR and Employee Services	5600466	Insurance - Auto Liability	13,021.48
HR and Employee Services	5600511	Advertising - Brand Image	8,080.27
HR and Employee Services	5600516	Advertising - General	32,319.32
HR and Employee Services	5600546	Customer Program - Advertising	(7.45)
HR and Employee Services	5600561	Customer Program - Promotion	693.40
HR and Employee Services		Safety Information	105,468.64
HR and Employee Services		Mandated Inserts Communication	9,616.45
HR and Employee Services	5600591	Dues - Professional Association	60,181.34
HR and Employee Services	5600596	Dues - Utility Association Other	101.15
HR and Employee Services		Environmental Permits and Fees	1,440.20
HR and Employee Services		License Fees and Permits	20,292.71
HR and Employee Services		Removal Salvage	(38.41)
HR and Employee Services		Shared Asset Costs	6,883,782.89
HR and Employee Services		Shared Assets - Owning Co Credit	(8,737,006.23)
HR and Employee Services	5600871	_	21,084.55
HR and Employee Services		Online Information Services	87,668.30
HR and Employee Services		External Settlement Labor	20,981.90
HR and Employee Services		External Settlement Contract Labor	7,224.73
HR and Employee Services		External Settlement Consulting	510.39
HR and Employee Services		External Settlement Contract Outside Ven	31,058.72
HR and Employee Services		External Settlement Materials	21,289.20
HR and Employee Services		External Settlement Employee Expense	548.63
HR and Employee Services		External Settlement Transportation	27.74
HR and Employee Services		External Settlement Miscellaneous	993,034.10
• •		External Settlement Overhead	482.17
HR and Employee Services			4.10
HR and Employee Services		External Settlement Salvage	1,125.63
HR and Employee Services		Prod Labor Bargaining Benefit Group 1	·
HR and Employee Services		Prod Labor Nan Bargaining Benefit Group 6	(6.96)
HR and Employee Services		Prod Labor Non-Bargaining Benefit Grp 1	267,224.45
HR and Employee Services		Prod Labor Non-Bargaining Benefit Grp 2	1.70
HR and Employee Services		Prod Labor Non-Bargaining Benefit Grp 4	(240.51)
HR and Employee Services		Productive Labor Non-Barg No Load	153.61
HR and Employee Services		Premium	2.01
HR and Employee Services		Overtime	64.92
HR and Employee Services		Other Compensation	(286.77)
HR and Employee Services		Other Compensation Craft Welfare Fund	(14.67)
HR and Employee Services		Non-Prod Labor Bargaining Benefit Grp 1	7,913.45
HR and Employee Services		Non-Prod Labor Non-Bargaining Ben Grp 1	741,152.60
HR and Employee Services		Non-Prod Labor Non-Bargaining Ben Grp 4	5,611.00
HR and Employee Services		Annual Incentive	0.00
HR and Employee Services		Purchasing - Overhead	22,409.03
HR and Employee Services		Purchasing - Overhead	0.03
HR and Employee Services		Warehouse - Overhead	316.98
HR and Employee Services		NonProd Bargaining Labor G1_OH Alloc	1,022.51
HR and Employee Services		NonProd NonBarg Labor G1_OH Alloc	8,214.46
HR and Employee Services		Purchasing_OH Allocation	(319.87)
HR and Employee Services	8100531	Warehouse_OH Allocation	272.83
HR and Employee Services	8100541	NonProd NonBarg Labor G4_OH Alloc	3.26
HR and Employee Services	8100550	Fleet-Base Rates	56,258.45
HR and Employee Services	8200500	Facilities - Labor	(41,216.69)
HR and Employee Services	8200501	Fac - Incentive	0.00
' '			

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
HR and Employee Services	8200515	Facilities - Consulting	(1,580.11)
HR and Employee Services	8200520	Facilities - Contract Outside Vendors	(41,629.58)
HR and Employee Services	8200525	Facilities - Materials	(36,961.14)
HR and Employee Services	8200530	Facilities - Employee Expense	2,799.20
HR and Employee Services	8200535	Facilities - Transportation	(71.35)
HR and Employee Services	8200540	Facilities - Miscellaneous	(1,338,213.98)
HR and Employee Services	8200550	Facilities - Overhead	(945.13)
HR and Employee Services	8200557	Fac - Salvage	2.56
Injuries and Damages A&G	5600441	Injuries and Damages A&G	1,411,106.84
Insurance	5600456	Insurance - General Liability	3,301,906.46
Insurance	5600461	Insurance - Excess Liability	2,183,400.70
Insurance		Insurance - Directors and Officers	559,105.29
Insurance	5600476	Insurance - Fiduciary	186,752.94
Insurance	5600481	Insurance - Other	39,658.05
Insurance	5600482	Insurance - Cyber	197,798.21
Insurance	5600501	Insurance - Nuclear Liability ICRP	(91,808.72)
Operations Services	5540001	Productive Labor	9,302,294.42
Operations Services	5540180	Premium Time Labor	24,653.74
Operations Services		Other Compensation Accruals	668,857.01
Operations Services		Labor Overtime	1,398,249.03
Operations Services		Other Compensation	49,442.80
Operations Services		Contract Labor	494,247.93
Operations Services		Consulting Professional Services Other	568,180.97
Operations Services		Consulting Professional Eng and Design	794.09
Operations Services		Consulting Professional Services Legal	(34.29)
Operations Services		Outside Vendor Contract	1,927.65
Operations Services		Materials	16,202.54
Operations Services		Material Consumption	6,711.05
Operations Services		Print and Copy Cost - Other	30,485.88
Operations Services		Software License Purchase - Perpetual	293.48
Operations Services		Distributed Systems Services	114.33
Operations Services		Employee Expenses Airfare	44,379.29
Operations Services		Employee Expenses Car Rental	3,977.58
Operations Services		Employee Expenses Taxi and Bus	4,606.41
Operations Services		Employee Expenses Mileage	10,261.46
Operations Services		Employee Expenses Conf Seminar Trng	73,701.23
Operations Services		Employee Expenses Hotel	50,230.54
Operations Services		Employee Expenses Meals	23,749.61
Operations Services		Employee Expenses Meals Non-Employee	9,926.98
Operations Services		Employee Expenses Parking	6,007.63
Operations Services		Employee Expenses Safety Equipment	1,503.00
Operations Services		Employee Expenses Other	15,151.63
Operations Services		Employee Expense Personal Communication	25,356.84
Operations Services		Office Supplies	15,888.10
Operations Services		Workforce Administration Expense	35,349.17
Operations Services		Safety Recognition	22.30
Operations Services		Life Events	1,047.51
Operations Services		General Interior Exterior Maintenance	500.96
Operations Services		Use Costs	366.12
Operations Services		Moves Adds Changes	17.44
Operations Services		Rent - Space	108.66
Operations Services	5600436		13,825.16
Operations Services		Advertising - General	13,595.16
Operations Services		Dues - Professional Association	42,580.74
Operations Services		Dues - Utility Association Other	2,023.31
Operations Services		Dues - Utility Association	11,670.01
Operations Services		Fees - Directors	17.65
operations services	3000030	rees Directors	17.03

ВА	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Operations Services	5600666	Fees - Credit Line	250.00
Operations Services	5600871	Other	1,330.11
Operations Services	5600896	Online Information Services	90,564.44
Operations Services	8000000	Prod Labor Bargaining Benefit Group 1	(3,428,052.36)
Operations Services	8000000	Prod Lbr BG Group 1	(743.58)
Operations Services	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1,487,629.60)
Operations Services	8000020	Prod Lbr NonBG Grp1	(2,806.95)
Operations Services	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(80,772.07)
Operations Services	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(5,474.28)
Operations Services	8000025	Prod Labor Non-Bargaining Benefit Grp 6	(1,346.40)
Operations Services	8000036	Productive Labor Bargaining No Load	(3,625.22)
Operations Services	8000037	Prod Lbr NB No Load	38.57
Operations Services	8000037	Productive Labor Non-Barg No Load	463.96
Operations Services	8000100	Premium	(23,081.40)
Operations Services	8000105	Overtime	(1,118,863.97)
Operations Services	8000110	Other Compensation	(10,710.07)
Operations Services	8100000	Non-Prod Labor Bargaining Benefit Grp 1	(17.11)
Operations Services	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	660,909.93
Operations Services	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2,121.93
Operations Services	8100260	Purchasing - Overhead	29,727.51
Operations Services	8100315	Warehouse - Overhead	352.12
Operations Services	8100502	NonProd NonBarg Labor G1_OH Alloc	6,716.13
Operations Services	8100530	Purchasing_OH Allocation	4.34
Operations Services	8100531	Warehouse_OH Allocation	307.05
Operations Services	8100541	NonProd NonBarg Labor G4_OH Alloc	29.57
Operations Services	8300030	Employee Expense-Settle_Indirect	(686.03)
Operations Services	8300040	Miscellaneous-Settle_Indirect	(38,410.84)
Operations Services	8300150	Overhead-Settle_Direct	(81,941.52)
Revenue Accounts	4280011	Electric Damage Claim Revenue	(655,831.24)
Revenue Accounts	4280021	Electric Non Gratuitous Revenue	(1,341,580.04)
Revenue Accounts	4280031	Electric Misc Non Gratuitous Rev	(1,121,141.86)
Revenue Accounts	4280051	Transmission Interconnection Study Reven	25,000.00
Revenue Accounts	4280061	Gen Interconnect Study Revenue	(501,479.16)
Revenue Accounts	4280071	Distrib Interconn Studies	(2,292,955.08)
Grand Total			122,385,442.26