

**Corporate Shared Services
 O&M by Cost Element**

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Benefits & Loadings	5540001	Productive Labor	83,000.82
Benefits & Loadings	5540220	Labor Overtime	3,630.27
Benefits & Loadings	5600001	Contract Labor	6,533.61
Benefits & Loadings	5600066	Materials	268.42
Benefits & Loadings	5600091	Print and Copy Cost - Other	4,698.41
Benefits & Loadings	5600191	Employee Expenses Airfare	58.24
Benefits & Loadings	5600201	Employee Expenses Taxi and Bus	0.44
Benefits & Loadings	5600211	Employee Expenses Conf Seminar Trng	304.50
Benefits & Loadings	5600216	Employee Expenses Hotel	59.23
Benefits & Loadings	5600221	Employee Expenses Meals	217.02
Benefits & Loadings	5600231	Employee Expenses Parking	4.90
Benefits & Loadings	5600246	Employee Expenses Other	99.46
Benefits & Loadings	5600251	Employee Expense Personal Communication	190.03
Benefits & Loadings	5600256	Office Supplies	1,197.97
Benefits & Loadings	5600276	Life Events	4.79
Benefits & Loadings	5600436	Postage	1,374.50
Benefits & Loadings	5600781	O and M Credits - Other	(113,423.68)
Benefits & Loadings	8000020	Prod Labor Non-Bargaining Benefit Grp 1	558.21
Benefits & Loadings	8000037	Productive Labor Non-Barg No Load	0.02
Benefits & Loadings	8000105	Overtime	0.04
Benefits & Loadings	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	13,518.08
Benefits & Loadings	8100260	Purchasing - Overhead	66.78
Benefits & Loadings	8100502	NonProd NonBarg Labor G1_OH Alloc	192.17
Chief Executive Officer	5540001	Productive Labor	293,352.87
Chief Executive Officer	5600006	Consulting Professional Services Other	216,243.27
Chief Executive Officer	5600066	Materials	207.54
Chief Executive Officer	5600091	Print and Copy Cost - Other	57.20
Chief Executive Officer	5600191	Employee Expenses Airfare	930.26
Chief Executive Officer	5600196	Employee Expenses Car Rental	2.19
Chief Executive Officer	5600201	Employee Expenses Taxi and Bus	151.51
Chief Executive Officer	5600206	Employee Expenses Mileage	17.10
Chief Executive Officer	5600211	Employee Expenses Conf Seminar Trng	672.81
Chief Executive Officer	5600216	Employee Expenses Hotel	6,379.30
Chief Executive Officer	5600221	Employee Expenses Meals	1,309.77
Chief Executive Officer	5600226	Employee Expenses Meals Non-Employee	955.26
Chief Executive Officer	5600231	Employee Expenses Parking	17.42
Chief Executive Officer	5600246	Employee Expenses Other	32,710.71
Chief Executive Officer	5600251	Employee Expense Personal Communication	501.22
Chief Executive Officer	5600256	Office Supplies	637.67
Chief Executive Officer	5600276	Life Events	346.20
Chief Executive Officer	5600316	Use Costs	102.65
Chief Executive Officer	5600436	Postage	106.15
Chief Executive Officer	5600601	Dues - Utility Association	630,297.26
Chief Executive Officer	5600656	Fees - Directors	107.41
Chief Executive Officer	5600896	Online Information Services	1,167.30
Chief Executive Officer	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	2,861.59
Chief Executive Officer	8100260	Purchasing - Overhead	2,496.47
Chief Executive Officer	8100502	NonProd NonBarg Labor G1_OH Alloc	35.90
Corp Secretary & Exec Srvs	5540001	Productive Labor	1,181,469.92
Corp Secretary & Exec Srvs	5540220	Labor Overtime	0.37

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Corp Secretary & Exec Srvs	5540260	Other Compensation	5,605.87
Corp Secretary & Exec Srvs	5600001	Contract Labor	53,840.28
Corp Secretary & Exec Srvs	5600006	Consulting Professional Services Other	161,701.87
Corp Secretary & Exec Srvs	5600021	Consulting Professional Services Legal	145.24
Corp Secretary & Exec Srvs	5600041	Outside Vendor Contract	18,268.07
Corp Secretary & Exec Srvs	5600051	Outside Services Customer Care	34.76
Corp Secretary & Exec Srvs	5600066	Materials	5,212.67
Corp Secretary & Exec Srvs	5600091	Print and Copy Cost - Other	23,424.62
Corp Secretary & Exec Srvs	5600096	Print and Copy Cost - SEC Filings	22.06
Corp Secretary & Exec Srvs	5600191	Employee Expenses Airfare	6,721.91
Corp Secretary & Exec Srvs	5600196	Employee Expenses Car Rental	354.20
Corp Secretary & Exec Srvs	5600201	Employee Expenses Taxi and Bus	609.30
Corp Secretary & Exec Srvs	5600206	Employee Expenses Mileage	793.35
Corp Secretary & Exec Srvs	5600211	Employee Expenses Conf Seminar Trng	6,160.41
Corp Secretary & Exec Srvs	5600216	Employee Expenses Hotel	14,730.04
Corp Secretary & Exec Srvs	5600221	Employee Expenses Meals	4,103.27
Corp Secretary & Exec Srvs	5600226	Employee Expenses Meals Non-Employee	1,284.82
Corp Secretary & Exec Srvs	5600231	Employee Expenses Parking	734.15
Corp Secretary & Exec Srvs	5600241	Employee Expenses Safety Equipment	31.25
Corp Secretary & Exec Srvs	5600246	Employee Expenses Other	1,089.30
Corp Secretary & Exec Srvs	5600251	Employee Expense Personal Communication	8,177.96
Corp Secretary & Exec Srvs	5600256	Office Supplies	2,775.62
Corp Secretary & Exec Srvs	5600261	Workforce Administration Expense	47.20
Corp Secretary & Exec Srvs	5600276	Life Events	15.83
Corp Secretary & Exec Srvs	5600316	Use Costs	250.13
Corp Secretary & Exec Srvs	5600382	Rent - Equipment	1,618.88
Corp Secretary & Exec Srvs	5600436	Postage	31,749.17
Corp Secretary & Exec Srvs	5600511	Advertising - Brand Image	3,203.63
Corp Secretary & Exec Srvs	5600591	Dues - Professional Association	7,713.22
Corp Secretary & Exec Srvs	5600601	Dues - Utility Association	47,944.78
Corp Secretary & Exec Srvs	5600656	Fees - Directors	708,465.29
Corp Secretary & Exec Srvs	5600691	Shareholder Related Expenses	254,690.73
Corp Secretary & Exec Srvs	5600726	License Fees and Permits	12,543.37
Corp Secretary & Exec Srvs	5600871	Other	386.21
Corp Secretary & Exec Srvs	5600896	Online Information Services	103,057.85
Corp Secretary & Exec Srvs	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1,389.53)
Corp Secretary & Exec Srvs	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(19.62)
Corp Secretary & Exec Srvs	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	176,368.03
Corp Secretary & Exec Srvs	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	1,676.83
Corp Secretary & Exec Srvs	8100260	Purchasing - Overhead	2,726.39
Corp Secretary & Exec Srvs	8100502	NonProd NonBarg Labor G1_OH Alloc	2,023.91
Corp Secretary & Exec Srvs	8100541	NonProd NonBarg Labor G4_OH Alloc	12.72
Corporate Other	5600001	Contract Labor	115,982.75
Corporate Other	5600006	Consulting Professional Services Other	(24,296.34)
Corporate Other	5600041	Outside Vendor Contract	6,292.34
Corporate Other	5600066	Materials	(94,711.97)
Corporate Other	5600069	Service Consumption	(1,649,802.53)
Corporate Other	5600091	Print and Copy Cost - Other	4,395.17
Corporate Other	5600121	IT Hardware Purchases	(522.64)
Corporate Other	5600126	Software License Purchase - Perpetual	3,652.32
Corporate Other	5600151	Network Data	(15.83)
Corporate Other	5600191	Employee Expenses Airfare	5,943.93
Corporate Other	5600196	Employee Expenses Car Rental	3,011.10
Corporate Other	5600201	Employee Expenses Taxi and Bus	130.58
Corporate Other	5600206	Employee Expenses Mileage	4,311.50
Corporate Other	5600211	Employee Expenses Conf Seminar Trng	2,346.72
Corporate Other	5600216	Employee Expenses Hotel	10,706.53

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Corporate Other	5600221	Employee Expenses Meals	3,067.17
Corporate Other	5600226	Employee Expenses Meals Non-Employee	1,710.77
Corporate Other	5600231	Employee Expenses Parking	1,471.03
Corporate Other	5600241	Employee Expenses Safety Equipment	741.75
Corporate Other	5600246	Employee Expenses Other	88.01
Corporate Other	5600251	Employee Expense Personal Communication	2,416.80
Corporate Other	5600256	Office Supplies	3,563.25
Corporate Other	5600276	Life Events	81.20
Corporate Other	5600381	Rent - Space	52.50
Corporate Other	5600382	Rent - Equipment	(14,874.15)
Corporate Other	5600436	Postage	3,686.85
Corporate Other	5600576	Safety Information	2,745.14
Corporate Other	5600591	Dues - Professional Association	4,309.35
Corporate Other	5600726	License Fees and Permits	3.80
Corporate Other	5600781	O and M Credits - Other	(977,329.75)
Corporate Other	5600791	O and M Credits - AG to Capital	(383,613.67)
Corporate Other	5600796	O and M Credits - Company Elec and Gas	(2,125,169.30)
Corporate Other	5600811	O and M Credits - EG Adjustments	15,543.90
Corporate Other	5600816	O and M Credits - EG Riders	(637.59)
Corporate Other	5600871	Other	(57,142.63)
Corporate Other	5600896	Online Information Services	40.29
Corporate Other	5610000	External Settlement Labor	(3,625.84)
Corporate Other	5610003	External Settlement Contract Labor	(809,960.30)
Corporate Other	5610004	External Settlement Consulting	(475,553.79)
Corporate Other	5610005	External Settlement Contract Outside Ven	(56,157.56)
Corporate Other	5610006	External Settlement Materials	(113,894.17)
Corporate Other	5610007	External Settlement Employee Expense	(42,971.47)
Corporate Other	5610008	External Settlement Transportation	1,121.77
Corporate Other	5610009	External Settlement Miscellaneous	(108,300.03)
Corporate Other	5610011	External Settlement Overhead	(165,803.34)
Corporate Other	5610018	External Settlement AG Overhead	632,401.84
Corporate Other	7002005	Current Income Tax Expense - XES Gross-u	3,343,968.20
Corporate Other	8000000	Prod Labor Bargaining Benefit Group 1	(7,175.14)
Corporate Other	8000005	Prod Labor Bargaining Benefit Group 6	(3,104.85)
Corporate Other	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(28,846.68)
Corporate Other	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(839.88)
Corporate Other	8100000	Non-Prod Labor Bargaining Benefit Grp 1	321.95
Corporate Other	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	59,827.59
Corporate Other	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	260.76
Corporate Other	8100260	Purchasing - Overhead	1,274.39
Corporate Other	8100315	Warehouse - Overhead	118.84
Corporate Other	8100500	NonProd Bargaining Labor G1_OH Alloc	147.47
Corporate Other	8100502	NonProd NonBarg Labor G1_OH Alloc	341.66
Corporate Other	8100530	Purchasing_OH Allocation	(0.73)
Corporate Other	8100531	Warehouse_OH Allocation	40.93
Corporate Other	8100541	NonProd NonBarg Labor G4_OH Alloc	(15.68)
Corporate Other	8100550	Fleet-Base Rates	7,570.92
Corporate Other	8200051	Hayden - AG Overhead	(282,219.32)
Corporate Other	8200251	Comanche - AG Overhead	(350,496.71)
Corporate Other	8200751	Service Co-AG Overhead-Direct	(29.35)
Customer and Innovation	5540001	Productive Labor	13,226,180.34
Customer and Innovation	5540180	Premium Time Labor	26,649.59
Customer and Innovation	5540185	Other Compensation Accruals	41,187.25
Customer and Innovation	5540220	Labor Overtime	407,868.73
Customer and Innovation	5540230	Incentive	785.45
Customer and Innovation	5540260	Other Compensation	125,551.98
Customer and Innovation	5600001	Contract Labor	160,272.31

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Customer and Innovation	5600006	Consulting Professional Services Other	6,962,286.73
Customer and Innovation	5600006	ConsultProfSvcOth	(628,472.54)
Customer and Innovation	5600021	Consulting Professional Services Legal	13.60
Customer and Innovation	5600041	Outside Vendor Contract	2,227,838.85
Customer and Innovation	5600041	OutsideVendorContr	(1,546.78)
Customer and Innovation	5600051	Outside Services Customer Care	2,293,384.47
Customer and Innovation	5600066	Materials	249,851.77
Customer and Innovation	5600068	Material Consumption	6,417.27
Customer and Innovation	5600069	Service Consumption	1,827.28
Customer and Innovation	5600091	Print and Copy Cost - Other	38,424.84
Customer and Innovation	5600111	Equipment Maintenance - Customer Care	100,258.03
Customer and Innovation	5600126	SoftLicPurch-Perpt	(21.09)
Customer and Innovation	5600126	Software License Purchase - Perpetual	21.09
Customer and Innovation	5600131	Software License Purchase - Term	62,084.12
Customer and Innovation	5600136	Software Maintenance	10,037.78
Customer and Innovation	5600151	Network Data	10,390.25
Customer and Innovation	5600171	Distributed Sys Svcs	(18.02)
Customer and Innovation	5600171	Distributed Systems Services	18.01
Customer and Innovation	5600176	Appl Devel and Maint	(0.26)
Customer and Innovation	5600176	Application Development and Maintenance	29,650.00
Customer and Innovation	5600191	Employee Exp Airfare	(831.96)
Customer and Innovation	5600191	Employee Expenses Airfare	114,492.31
Customer and Innovation	5600196	Empl Exp Car Rental	(69.08)
Customer and Innovation	5600196	Employee Expenses Car Rental	7,823.71
Customer and Innovation	5600201	Emp Exp Taxi and Bus	(183.32)
Customer and Innovation	5600201	Employee Expenses Taxi and Bus	10,471.67
Customer and Innovation	5600206	Empl Exp Mileage	(56.29)
Customer and Innovation	5600206	Employee Expenses Mileage	13,866.99
Customer and Innovation	5600211	Empl Exp ConfSeminar	(491.41)
Customer and Innovation	5600211	Employee Expenses Conf Seminar Trng	70,831.75
Customer and Innovation	5600216	Empl Expenses Hotel	(1,668.77)
Customer and Innovation	5600216	Employee Expenses Hotel	165,996.41
Customer and Innovation	5600221	Empl Expenses Meals	(387.50)
Customer and Innovation	5600221	Employee Expenses Meals	63,116.72
Customer and Innovation	5600226	EmplExpMealsNon-Empl	(4.21)
Customer and Innovation	5600226	Employee Expenses Meals Non-Employee	10,547.86
Customer and Innovation	5600231	Empl Exp Parking	(97.03)
Customer and Innovation	5600231	Employee Expenses Parking	15,074.65
Customer and Innovation	5600236	Employee Expenses Per Diem	104.42
Customer and Innovation	5600241	Empl Exp SafetyEquip	(6.29)
Customer and Innovation	5600241	Employee Expenses Safety Equipment	22,785.39
Customer and Innovation	5600246	Empl Expenses Other	(1,443.24)
Customer and Innovation	5600246	Employee Expenses Other	71,909.86
Customer and Innovation	5600251	Employee Expense Personal Communication	51,436.50
Customer and Innovation	5600251	Pers Comm Devices	(121.19)
Customer and Innovation	5600256	Office Supplies	37,835.91
Customer and Innovation	5600261	Workforce Administration Expense	193,139.79
Customer and Innovation	5600271	Safety Recognition	1,524.23
Customer and Innovation	5600276	Life Events	4,170.03
Customer and Innovation	5600291	Transportation Fleet Cost	81.99
Customer and Innovation	5600311	General Interior Exterior Maintenance	44.54
Customer and Innovation	5600316	Use Costs	182.71
Customer and Innovation	5600351	Moves Adds Changes	1,532.76
Customer and Innovation	5600356	Energy	10,074,911.08
Customer and Innovation	5600361	AR - Reserve Change	742,975.14
Customer and Innovation	5600366	Non - Energy	99,251.68
Customer and Innovation	5600381	Rent - Space	1,027.16

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Customer and Innovation	5600382	Rent - Equipment	1,259.21
Customer and Innovation	5600396	Rent - Equipment Customer Case	60.61
Customer and Innovation	5600436	Postage	2,708,677.87
Customer and Innovation	5600511	Advertising - Brand Image	1,526,751.17
Customer and Innovation	5600516	Advertising - General	110,115.47
Customer and Innovation	5600521	Advertising - Brand Sponsorship	1,444,878.91
Customer and Innovation	5600526	Advertising - Conservation DSM	233.96
Customer and Innovation	5600531	Advertising - Conservation Other	555,319.52
Customer and Innovation	5600536	Communication - Conservation DSM	31,509.67
Customer and Innovation	5600541	Communication - Conservation Other	1,087.31
Customer and Innovation	5600546	Customer Program - Advertising	286,983.98
Customer and Innovation	5600561	Customer Program - Promotion	172,716.44
Customer and Innovation	5600566	Customer Program - Non-Recoverable	19,937.34
Customer and Innovation	5600571	Safety Advertising	555,885.95
Customer and Innovation	5600576	Safety Information	15.03
Customer and Innovation	5600591	Dues - Professional Association	17,164.81
Customer and Innovation	5600596	Dues - Utility Association Other	144.09
Customer and Innovation	5600601	Dues - Utility Association	33,500.00
Customer and Innovation	5600706	Bank Charges	2,165.60
Customer and Innovation	5600726	License Fees and Permits	5,454.01
Customer and Innovation	5600871	Other	(25,188.01)
Customer and Innovation	5600896	Online Information Services	31,211.68
Customer and Innovation	5610000	External Settlement Labor	703.91
Customer and Innovation	5610011	External Settlement Overhead	1.87
Customer and Innovation	8000000	Prod Labor Bargaining Benefit Group 1	(21,796.34)
Customer and Innovation	8000005	Prod Labor Bargaining Benefit Group 6	5,911.22
Customer and Innovation	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(6,269.80)
Customer and Innovation	8000020	Prod Lbr NonBG Grp1	(6.18)
Customer and Innovation	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(524.90)
Customer and Innovation	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(267.13)
Customer and Innovation	8000030	Prod Labor Non-Barg Nuclear Ben Grp 1	(436.98)
Customer and Innovation	8000037	Productive Labor Non-Barg No Load	(104.77)
Customer and Innovation	8000100	Premium	(0.01)
Customer and Innovation	8000105	Overtime	(0.13)
Customer and Innovation	8000110	Other Compensation	(2,374.40)
Customer and Innovation	8100000	Non-Prod Labor Bargaining Benefit Grp 1	495,391.42
Customer and Innovation	8100000	NonProd Labor BG G1	(81.90)
Customer and Innovation	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1,637,096.27
Customer and Innovation	8100020	NonProd Lbr NonBG G1	(527.37)
Customer and Innovation	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	3,081.51
Customer and Innovation	8100260	Purch - Overhead	1,062.02
Customer and Innovation	8100260	Purchasing - Overhead	144,185.90
Customer and Innovation	8100315	Warehouse - Overhead	2,795.95
Customer and Innovation	8100500	NonProd Bargaining Labor G1_OH Alloc	(2,878.26)
Customer and Innovation	8100502	NonProd NonBarg Labor G1_OH Alloc	16,515.73
Customer and Innovation	8100502	NP NonBG Lbr G1_OH A	(136.61)
Customer and Innovation	8100530	Purchasing_OH Allocation	(4,789.97)
Customer and Innovation	8100531	Warehouse_OH Allocation	1,931.62
Customer and Innovation	8100541	NonProd NonBarg Labor G4_OH Alloc	(34.46)
Customer and Innovation	8100550	Fleet-Base Rates	384,382.47
Financial Operations	5009007	Deferred Cost - MTM Rate Payer Share	334,492.92
Financial Operations	5060081	Admin Charges - FERC ASMNT	655,441.24
Financial Operations	5066011	Purchased Power - ST Energy	(109,225.00)
Financial Operations	5067051	Least Cost Plan Audit	159,349.59
Financial Operations	5071006	Purchased Power - Prop Trading	49,958.04
Financial Operations	5540001	Productive Labor	8,328,608.66
Financial Operations	5540185	Other Compensation Accruals	16,258.35

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Financial Operations	5540220	Labor Overtime	1,067.72
Financial Operations	5540260	Other Compensation	29,178.62
Financial Operations	5600001	Contract Labor	353,643.46
Financial Operations	5600006	Consulting Professional Services Other	525,911.61
Financial Operations	5600021	Consulting Professional Svcs Legal	127,280.27
Financial Operations	5600026	Consulting Professional Svcs Accounting	1,579,593.59
Financial Operations	5600041	Outside Vendor Contract	603.13
Financial Operations	5600066	Materials	15,273.11
Financial Operations	5600091	Print and Copy Cost - Other	10,598.88
Financial Operations	5600131	Software License Purchase - Term	3,128.59
Financial Operations	5600171	Distributed Systems Services	(303.00)
Financial Operations	5600191	Employee Expenses Airfare	62,497.40
Financial Operations	5600196	Employee Expenses Car Rental	1,782.36
Financial Operations	5600201	Employee Expenses Taxi and Bus	7,156.38
Financial Operations	5600206	Employee Expenses Mileage	12,331.19
Financial Operations	5600211	Employee Expenses Conf Seminar Trng	55,934.87
Financial Operations	5600216	Employee Expenses Hotel	83,475.83
Financial Operations	5600221	Employee Expenses Meals	30,696.40
Financial Operations	5600226	Employee Expenses Meals Non-Employee	5,171.60
Financial Operations	5600231	Employee Expenses Parking	4,783.06
Financial Operations	5600241	Employee Expenses Safety Equipment	33.94
Financial Operations	5600246	Employee Expenses Other	22,812.34
Financial Operations	5600251	Employee Expense Personal Communication	24,501.83
Financial Operations	5600256	Office Supplies	13,543.04
Financial Operations	5600276	Life Events	1,321.28
Financial Operations	5600311	General Interior Exterior Maintenance	2.65
Financial Operations	5600331	Snow Removal Costs	10.15
Financial Operations	5600351	Moves Adds Changes	321.34
Financial Operations	5600381	Rent - Space	27.57
Financial Operations	5600382	Rent - Equipment	10.81
Financial Operations	5600436	Postage	4,106.05
Financial Operations	5600451	Insurance - Property	3,449,061.05
Financial Operations	5600466	Insurance - Auto Liability	203,502.69
Financial Operations	5600516	Advertising - General	2.78
Financial Operations	5600591	Dues - Professional Association	10,537.30
Financial Operations	5600601	Dues - Utility Association	142.23
Financial Operations	5600661	Fees - Remarketing and Rating	230,559.98
Financial Operations	5600691	Shareholder Related Expenses	11.03
Financial Operations	5600706	Bank Charges	568,901.80
Financial Operations	5600721	Environmental Permits and Fees	12.84
Financial Operations	5600726	License Fees and Permits	74,549.62
Financial Operations	5600781	O and M Credits - Other	(23,172.45)
Financial Operations	5600871	Other	(368,945.78)
Financial Operations	5600896	Online Information Services	124,146.50
Financial Operations	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(202,649.90)
Financial Operations	8000020	Prod Lbr NonBG Grp1	(47.25)
Financial Operations	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(10,723.17)
Financial Operations	8000023	Prod Labor Non-Bargaining Benefit Grp 4	7.87
Financial Operations	8000037	Productive Labor Non-Barg No Load	191.03
Financial Operations	8000110	Other Compensation	(329.79)
Financial Operations	8100000	Non-Prod Labor Bargaining Benefit Grp 1	3,723.96
Financial Operations	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	1,240,238.01
Financial Operations	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	8,812.26
Financial Operations	8100260	Purchasing - Overhead	23,969.35
Financial Operations	8100502	NonProd NonBarg Labor G1_OH Alloc	13,112.51
Financial Operations	8100530	Purchasing_OH Allocation	(33.58)
Financial Operations	8100541	NonProd NonBarg Labor G4_OH Alloc	48.18

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Financial Operations	8100550	Fleet-Base Rates	3,267.31
Financial Operations	8300100	Labor-Settle_Direct	(7,883.42)
General Counsel	5540001	Productive Labor	2,498,302.12
General Counsel	5540185	Other Compensation Accruals	22,393.97
General Counsel	5540220	Labor Overtime	12,844.13
General Counsel	5540260	Other Compensation	2,415.23
General Counsel	5600001	Contract Labor	56,206.45
General Counsel	5600006	Consulting Professional Services Other	22,705.16
General Counsel	5600021	Consulting Professional Services Legal	2,516,009.06
General Counsel	5600031	Consulting Legal Regulatory	1,872,716.02
General Counsel	5600066	Materials	10,683.27
General Counsel	5600091	Print and Copy Cost - Other	2,838.65
General Counsel	5600101	Legal - Other	2.99
General Counsel	5600191	Employee Expenses Airfare	36,357.73
General Counsel	5600196	Employee Expenses Car Rental	230.84
General Counsel	5600201	Employee Expenses Taxi and Bus	4,972.48
General Counsel	5600206	Employee Expenses Mileage	1,324.31
General Counsel	5600211	Employee Expenses Conf Seminar Trng	14,568.13
General Counsel	5600216	Employee Expenses Hotel	30,470.72
General Counsel	5600221	Employee Expenses Meals	8,612.33
General Counsel	5600226	Employee Expenses Meals Non-Employee	2,833.42
General Counsel	5600231	Employee Expenses Parking	4,837.85
General Counsel	5600241	Employee Expenses Safety Equipment	304.08
General Counsel	5600246	Employee Expenses Other	27,215.35
General Counsel	5600251	Employee Expense Personal Communication	15,002.58
General Counsel	5600256	Office Supplies	6,038.91
General Counsel	5600276	Life Events	674.40
General Counsel	5600436	Postage	1,616.01
General Counsel	5600511	Advertising - Brand Image	60.67
General Counsel	5600516	Advertising - General	16.82
General Counsel	5600591	Dues - Professional Association	27,689.37
General Counsel	5600726	License Fees and Permits	777.06
General Counsel	5600781	O and M Credits - Other	(152,255.77)
General Counsel	5600871	Other	8,446.44
General Counsel	5600896	Online Information Services	93,317.55
General Counsel	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(5,459.96)
General Counsel	8000023	Prod Labor Non-Bargaining Benefit Grp 4	24.59
General Counsel	8000025	Prod Labor Non-Bargaining Benefit Grp 6	73.06
General Counsel	8000037	Productive Labor Non-Barg No Load	278.37
General Counsel	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	375,089.54
General Counsel	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2,176.35
General Counsel	8100260	Purchasing - Overhead	42,768.60
General Counsel	8100502	NonProd NonBarg Labor G1_OH Alloc	4,012.86
General Counsel	8100530	Purchasing_OH Allocation	(8,339.31)
General Counsel	8100541	NonProd NonBarg Labor G4_OH Alloc	1.48
General Counsel	8100550	Fleet-Base Rates	3,618.99
Group President - Utility	5067051	Least Cost Plan Audit	73,270.80
Group President - Utility	5540001	Productive Labor	5,172,217.64
Group President - Utility	5540185	Other Compensation Accruals	14.98
Group President - Utility	5540220	Labor Overtime	72.62
Group President - Utility	5540230	Incentive	45,440.32
Group President - Utility	5540260	Other Compensation	62,513.32
Group President - Utility	5600001	Contract Labor	60,304.69
Group President - Utility	5600006	Consulting Professional Services Other	178,513.40
Group President - Utility	5600016	Consulting Professional Eng and Design	184,647.50
Group President - Utility	5600021	Consulting Professional Services Legal	112,891.14
Group President - Utility	5600041	Outside Vendor Contract	1,841.17

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Group President - Utility	5600066	Materials	34,769.14
Group President - Utility	5600068	Material Consumption	21.65
Group President - Utility	5600091	Print and Copy Cost - Other	9,219.81
Group President - Utility	5600121	IT Hardware Purchases	29.35
Group President - Utility	5600126	Software License Purchase - Perpetual	(332.51)
Group President - Utility	5600171	Distributed Systems Services	(420.56)
Group President - Utility	5600191	Employee Expenses Airfare	68,191.83
Group President - Utility	5600196	Employee Expenses Car Rental	1,424.03
Group President - Utility	5600201	Employee Expenses Taxi and Bus	9,416.66
Group President - Utility	5600206	Employee Expenses Mileage	29,385.76
Group President - Utility	5600211	Employee Expenses Conf Seminar Trng	105,595.94
Group President - Utility	5600216	Employee Expenses Hotel	86,492.72
Group President - Utility	5600221	Employee Expenses Meals	32,444.96
Group President - Utility	5600226	Employee Expenses Meals Non-Employee	32,732.72
Group President - Utility	5600231	Employee Expenses Parking	15,773.44
Group President - Utility	5600241	Employee Expenses Safety Equipment	210.55
Group President - Utility	5600246	Employee Expenses Other	10,921.71
Group President - Utility	5600251	Employee Expense Personal Communication	38,142.64
Group President - Utility	5600256	Office Supplies	12,336.28
Group President - Utility	5600276	Life Events	3,255.54
Group President - Utility	5600316	Use Costs	145.85
Group President - Utility	5600351	Moves Adds Changes	639.70
Group President - Utility	5600381	Rent - Space	6,971.83
Group President - Utility	5600382	Rent - Equipment	778.01
Group President - Utility	5600436	Postage	1,485.23
Group President - Utility	5600511	Advertising - Brand Image	2,304.94
Group President - Utility	5600516	Advertising - General	52,855.60
Group President - Utility	5600531	Advertising - Conservation Other	365.09
Group President - Utility	5600536	Communication - Conservation DSM	1,541.16
Group President - Utility	5600541	Communication - Conservation Other	206.98
Group President - Utility	5600561	Customer Program - Promotion	1,293.60
Group President - Utility	5600566	Customer Program - Non-Recoverable	33,515.52
Group President - Utility	5600581	Mandated Regulatory Notices	266,352.84
Group President - Utility	5600586	Mandated Inserts Communication	36,315.06
Group President - Utility	5600591	Dues - Professional Association	47,191.64
Group President - Utility	5600596	Dues - Utility Association Other	121,849.50
Group President - Utility	5600601	Dues - Utility Association	28,062.67
Group President - Utility	5600676	Fees - Regulatory Indirect	7,731,557.55
Group President - Utility	5600721	Environmental Permits and Fees	448.28
Group President - Utility	5600726	License Fees and Permits	288.25
Group President - Utility	5600781	O and M Credits - Other	(58,649.03)
Group President - Utility	5600831	O and M Credits - Tariff Trip Charge	(0.68)
Group President - Utility	5600871	Other	2,898.04
Group President - Utility	5600896	Online Information Services	28,379.62
Group President - Utility	5610000	External Settlement Labor	0.00
Group President - Utility	8000020	Prod Labor Non-Bargaining Benefit Grp 1	104,356.32
Group President - Utility	8000021	Prod Labor Non-Bargaining Benefit Grp 2	29,320.94
Group President - Utility	8000023	Prod Labor Non-Bargaining Benefit Grp 4	3,423.32
Group President - Utility	8000037	Productive Labor Non-Barg No Load	237.82
Group President - Utility	8100000	Non-Prod Labor Bargaining Benefit Grp 1	275.49
Group President - Utility	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	906,133.81
Group President - Utility	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	5,722.62
Group President - Utility	8100260	Purchasing - Overhead	5,988.56
Group President - Utility	8100315	Warehouse - Overhead	1.13
Group President - Utility	8100502	NonProd NonBarg Labor G1_OH Alloc	(1,861.47)
Group President - Utility	8100530	Purchasing_OH Allocation	(1,208.99)
Group President - Utility	8100531	Warehouse_OH Allocation	1.30

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Group President - Utility	8100541	NonProd NonBarg Labor G4_OH Alloc	(48.62)
Group President - Utility	8100550	Fleet-Base Rates	655.42
HR and Employee Services	5540001	Productive Labor	4,940,721.93
HR and Employee Services	5540180	Premium Time Labor	1.31
HR and Employee Services	5540185	Other Compensation Accruals	19,742.70
HR and Employee Services	5540220	Labor Overtime	14,454.20
HR and Employee Services	5540260	Other Compensation	33,108.12
HR and Employee Services	5540270	Welfare Fund	227.11
HR and Employee Services	5600001	Contract Labor	297,289.41
HR and Employee Services	5600006	Consulting Professional Services Other	169,940.61
HR and Employee Services	5600021	Consulting Professional Services Legal	1,044.98
HR and Employee Services	5600031	Consulting Legal Regulatory	0.44
HR and Employee Services	5600041	Outside Vendor Contract	1,109,456.67
HR and Employee Services	5600051	Outside Services Customer Care	809.82
HR and Employee Services	5600066	Materials	1,079,647.62
HR and Employee Services	5600068	Material Consumption	6,019.81
HR and Employee Services	5600070	Material - Direct Purchase	0.18
HR and Employee Services	5600091	Print and Copy Cost - Other	(143,542.14)
HR and Employee Services	5600106	Equipment Maintenance	64,768.02
HR and Employee Services	5600121	IT Hardware Purchases	18.49
HR and Employee Services	5600126	Software License Purchase - Perpetual	288.88
HR and Employee Services	5600141	Network Services	9,626.18
HR and Employee Services	5600171	Distributed Systems Services	1,134.43
HR and Employee Services	5600176	Application Development and Maintenance	854.87
HR and Employee Services	5600191	Employee Expenses Airfare	108,975.58
HR and Employee Services	5600196	Empl Exp Car Rental	0.00
HR and Employee Services	5600196	Employee Expenses Car Rental	11,845.75
HR and Employee Services	5600201	Emp Exp Taxi and Bus	0.00
HR and Employee Services	5600201	Employee Expenses Taxi and Bus	26,472.00
HR and Employee Services	5600206	Employee Expenses Mileage	62,421.13
HR and Employee Services	5600211	Employee Expenses Conf Seminar Trng	(17,720.44)
HR and Employee Services	5600216	Employee Expenses Hotel	153,225.13
HR and Employee Services	5600221	Employee Expenses Meals	60,045.28
HR and Employee Services	5600226	Employee Expenses Meals Non-Employee	10,158.02
HR and Employee Services	5600231	Employee Expenses Parking	(71,359.65)
HR and Employee Services	5600236	Employee Expenses Per Diem	3.11
HR and Employee Services	5600241	Employee Expenses Safety Equipment	11,581.02
HR and Employee Services	5600246	Empl Expenses Other	0.00
HR and Employee Services	5600246	Employee Expenses Other	38,276.18
HR and Employee Services	5600251	Employee Expense Personal Communication	42,702.05
HR and Employee Services	5600256	Office Supplies	10,527.85
HR and Employee Services	5600261	Workforce Administration Expense	182,743.37
HR and Employee Services	5600271	Safety Recognition	4,463.21
HR and Employee Services	5600276	Life Events	2,692.72
HR and Employee Services	5600291	Transportation Fleet Cost	332,065.22
HR and Employee Services	5600296	Janitorial - Routine	762,495.08
HR and Employee Services	5600301	Janitorial - Special	11,857.52
HR and Employee Services	5600306	Fire Life Safety Maintenance	9,393.30
HR and Employee Services	5600311	General Interior Exterior Maintenance	3,411,491.22
HR and Employee Services	5600316	Use Costs	1,734,834.48
HR and Employee Services	5600321	Lawn Care Maintenance Costs	28,127.04
HR and Employee Services	5600326	Sewer Maintenance Costs	0.04
HR and Employee Services	5600331	Snow Removal Costs	412,037.14
HR and Employee Services	5600336	Trash Removal Costs	222,645.36
HR and Employee Services	5600341	Water Use Costs	222,899.75
HR and Employee Services	5600351	Moves Adds Changes	466,487.62
HR and Employee Services	5600381	Rent - Space	(2,221.66)

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
HR and Employee Services	5600382	Rent - Equipment	98,061.00
HR and Employee Services	5600396	Rent - Equipment Customer Case	143.54
HR and Employee Services	5600431	Lease Costs	8,952,470.39
HR and Employee Services	5600436	Postage	45,374.22
HR and Employee Services	5600451	Insurance - Property	8,794.40
HR and Employee Services	5600466	Insurance - Auto Liability	13,021.48
HR and Employee Services	5600511	Advertising - Brand Image	8,080.27
HR and Employee Services	5600516	Advertising - General	32,319.32
HR and Employee Services	5600546	Customer Program - Advertising	(7.45)
HR and Employee Services	5600561	Customer Program - Promotion	693.40
HR and Employee Services	5600576	Safety Information	105,468.64
HR and Employee Services	5600586	Mandated Inserts Communication	9,616.45
HR and Employee Services	5600591	Dues - Professional Association	60,181.34
HR and Employee Services	5600596	Dues - Utility Association Other	101.15
HR and Employee Services	5600721	Environmental Permits and Fees	1,440.20
HR and Employee Services	5600726	License Fees and Permits	20,292.71
HR and Employee Services	5600778	Removal Salvage	(38.41)
HR and Employee Services	5600861	Shared Asset Costs	6,883,782.89
HR and Employee Services	5600866	Shared Assets - Owning Co Credit	(8,737,006.23)
HR and Employee Services	5600871	Other	21,084.55
HR and Employee Services	5600896	Online Information Services	87,668.30
HR and Employee Services	5610000	External Settlement Labor	20,981.90
HR and Employee Services	5610003	External Settlement Contract Labor	7,224.73
HR and Employee Services	5610004	External Settlement Consulting	510.39
HR and Employee Services	5610005	External Settlement Contract Outside Ven	31,058.72
HR and Employee Services	5610006	External Settlement Materials	21,289.20
HR and Employee Services	5610007	External Settlement Employee Expense	548.63
HR and Employee Services	5610008	External Settlement Transportation	27.74
HR and Employee Services	5610009	External Settlement Miscellaneous	993,034.10
HR and Employee Services	5610011	External Settlement Overhead	482.17
HR and Employee Services	5610012	External Settlement Salvage	4.10
HR and Employee Services	8000000	Prod Labor Bargaining Benefit Group 1	1,125.63
HR and Employee Services	8000005	Prod Labor Bargaining Benefit Group 6	(6.96)
HR and Employee Services	8000020	Prod Labor Non-Bargaining Benefit Grp 1	267,224.45
HR and Employee Services	8000021	Prod Labor Non-Bargaining Benefit Grp 2	1.70
HR and Employee Services	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(240.51)
HR and Employee Services	8000037	Productive Labor Non-Barg No Load	153.61
HR and Employee Services	8000100	Premium	2.01
HR and Employee Services	8000105	Overtime	64.92
HR and Employee Services	8000110	Other Compensation	(286.77)
HR and Employee Services	8000115	Other Compensation Craft Welfare Fund	(14.67)
HR and Employee Services	8100000	Non-Prod Labor Bargaining Benefit Grp 1	7,913.45
HR and Employee Services	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	741,152.60
HR and Employee Services	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	5,611.00
HR and Employee Services	8100200	Annual Incentive	0.00
HR and Employee Services	8100260	Purchasing - Overhead	22,409.03
HR and Employee Services	8100260	Purchasing - Overhead	0.03
HR and Employee Services	8100315	Warehouse - Overhead	316.98
HR and Employee Services	8100500	NonProd Bargaining Labor G1_OH Alloc	1,022.51
HR and Employee Services	8100502	NonProd NonBarg Labor G1_OH Alloc	8,214.46
HR and Employee Services	8100530	Purchasing_OH Allocation	(319.87)
HR and Employee Services	8100531	Warehouse_OH Allocation	272.83
HR and Employee Services	8100541	NonProd NonBarg Labor G4_OH Alloc	3.26
HR and Employee Services	8100550	Fleet-Base Rates	56,258.45
HR and Employee Services	8200500	Facilities - Labor	(41,216.69)
HR and Employee Services	8200501	Fac - Incentive	0.00
HR and Employee Services	8200510	Facilities - Contract Labor	(8,581.85)

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
HR and Employee Services	8200515	Facilities - Consulting	(1,580.11)
HR and Employee Services	8200520	Facilities - Contract Outside Vendors	(41,629.58)
HR and Employee Services	8200525	Facilities - Materials	(36,961.14)
HR and Employee Services	8200530	Facilities - Employee Expense	2,799.20
HR and Employee Services	8200535	Facilities - Transportation	(71.35)
HR and Employee Services	8200540	Facilities - Miscellaneous	(1,338,213.98)
HR and Employee Services	8200550	Facilities - Overhead	(945.13)
HR and Employee Services	8200557	Fac - Salvage	2.56
Injuries and Damages A&G	5600441	Injuries and Damages A&G	1,411,106.84
Insurance	5600456	Insurance - General Liability	3,301,906.46
Insurance	5600461	Insurance - Excess Liability	2,183,400.70
Insurance	5600471	Insurance - Directors and Officers	559,105.29
Insurance	5600476	Insurance - Fiduciary	186,752.94
Insurance	5600481	Insurance - Other	39,658.05
Insurance	5600482	Insurance - Cyber	197,798.21
Insurance	5600501	Insurance - Nuclear Liability ICRP	(91,808.72)
Operations Services	5540001	Productive Labor	9,302,294.42
Operations Services	5540180	Premium Time Labor	24,653.74
Operations Services	5540185	Other Compensation Accruals	668,857.01
Operations Services	5540220	Labor Overtime	1,398,249.03
Operations Services	5540260	Other Compensation	49,442.80
Operations Services	5600001	Contract Labor	494,247.93
Operations Services	5600006	Consulting Professional Services Other	568,180.97
Operations Services	5600016	Consulting Professional Eng and Design	794.09
Operations Services	5600021	Consulting Professional Services Legal	(34.29)
Operations Services	5600041	Outside Vendor Contract	1,927.65
Operations Services	5600066	Materials	16,202.54
Operations Services	5600068	Material Consumption	6,711.05
Operations Services	5600091	Print and Copy Cost - Other	30,485.88
Operations Services	5600126	Software License Purchase - Perpetual	293.48
Operations Services	5600171	Distributed Systems Services	114.33
Operations Services	5600191	Employee Expenses Airfare	44,379.29
Operations Services	5600196	Employee Expenses Car Rental	3,977.58
Operations Services	5600201	Employee Expenses Taxi and Bus	4,606.41
Operations Services	5600206	Employee Expenses Mileage	10,261.46
Operations Services	5600211	Employee Expenses Conf Seminar Trng	73,701.23
Operations Services	5600216	Employee Expenses Hotel	50,230.54
Operations Services	5600221	Employee Expenses Meals	23,749.61
Operations Services	5600226	Employee Expenses Meals Non-Employee	9,926.98
Operations Services	5600231	Employee Expenses Parking	6,007.63
Operations Services	5600241	Employee Expenses Safety Equipment	1,503.00
Operations Services	5600246	Employee Expenses Other	15,151.63
Operations Services	5600251	Employee Expense Personal Communication	25,356.84
Operations Services	5600256	Office Supplies	15,888.10
Operations Services	5600261	Workforce Administration Expense	35,349.17
Operations Services	5600271	Safety Recognition	22.30
Operations Services	5600276	Life Events	1,047.51
Operations Services	5600311	General Interior Exterior Maintenance	500.96
Operations Services	5600316	Use Costs	366.12
Operations Services	5600351	Moves Adds Changes	17.44
Operations Services	5600381	Rent - Space	108.66
Operations Services	5600436	Postage	13,825.16
Operations Services	5600516	Advertising - General	13,595.16
Operations Services	5600591	Dues - Professional Association	42,580.74
Operations Services	5600596	Dues - Utility Association Other	2,023.31
Operations Services	5600601	Dues - Utility Association	11,670.01
Operations Services	5600656	Fees - Directors	17.65

BA	Original Cost Element	Original Cost Element Description	Sum of 2018 PSCo Electric
Operations Services	5600666	Fees - Credit Line	250.00
Operations Services	5600871	Other	1,330.11
Operations Services	5600896	Online Information Services	90,564.44
Operations Services	8000000	Prod Labor Bargaining Benefit Group 1	(3,428,052.36)
Operations Services	8000000	Prod Lbr BG Group 1	(743.58)
Operations Services	8000020	Prod Labor Non-Bargaining Benefit Grp 1	(1,487,629.60)
Operations Services	8000020	Prod Lbr NonBG Grp1	(2,806.95)
Operations Services	8000021	Prod Labor Non-Bargaining Benefit Grp 2	(80,772.07)
Operations Services	8000023	Prod Labor Non-Bargaining Benefit Grp 4	(5,474.28)
Operations Services	8000025	Prod Labor Non-Bargaining Benefit Grp 6	(1,346.40)
Operations Services	8000036	Productive Labor Bargaining No Load	(3,625.22)
Operations Services	8000037	Prod Lbr NB No Load	38.57
Operations Services	8000037	Productive Labor Non-Barg No Load	463.96
Operations Services	8000100	Premium	(23,081.40)
Operations Services	8000105	Overtime	(1,118,863.97)
Operations Services	8000110	Other Compensation	(10,710.07)
Operations Services	8100000	Non-Prod Labor Bargaining Benefit Grp 1	(17.11)
Operations Services	8100020	Non-Prod Labor Non-Bargaining Ben Grp 1	660,909.93
Operations Services	8100023	Non-Prod Labor Non-Bargaining Ben Grp 4	2,121.93
Operations Services	8100260	Purchasing - Overhead	29,727.51
Operations Services	8100315	Warehouse - Overhead	352.12
Operations Services	8100502	NonProd NonBarg Labor G1_OH Alloc	6,716.13
Operations Services	8100530	Purchasing_OH Allocation	4.34
Operations Services	8100531	Warehouse_OH Allocation	307.05
Operations Services	8100541	NonProd NonBarg Labor G4_OH Alloc	29.57
Operations Services	8300030	Employee Expense-Settle_Indirect	(686.03)
Operations Services	8300040	Miscellaneous-Settle_Indirect	(38,410.84)
Operations Services	8300150	Overhead-Settle_Direct	(81,941.52)
Revenue Accounts	4280011	Electric Damage Claim Revenue	(655,831.24)
Revenue Accounts	4280021	Electric Non Gratuitous Revenue	(1,341,580.04)
Revenue Accounts	4280031	Electric Misc Non Gratuitous Rev	(1,121,141.86)
Revenue Accounts	4280051	Transmission Interconnection Study Reven	25,000.00
Revenue Accounts	4280061	Gen Interconnect Study Revenue	(501,479.16)
Revenue Accounts	4280071	Distrib Interconn Studies	(2,292,955.08)
Grand Total			122,385,442.26